

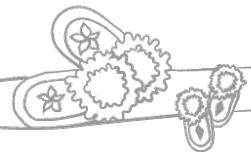




# Early Learning and Child Care in the NWT

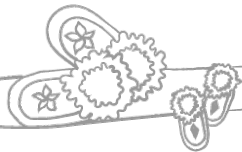
Canada-Wide Early Learning and Child Care Agreement and Action Plan

March 2022



# Presentation Overview

- Introduction
- Funding and Investment for NWT's ELCC System
  - Estimated Total Funding Over Five Years
- *Canada-NWT Canada-wide ELCC Agreement and two-year Action Plan (2021-2023)*
  - Vision, Areas of Focus, and Actions & Targets
- Next Steps

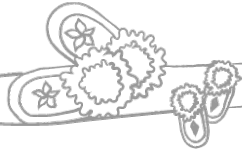


# Introduction

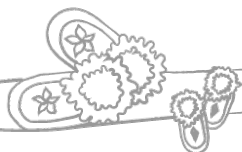
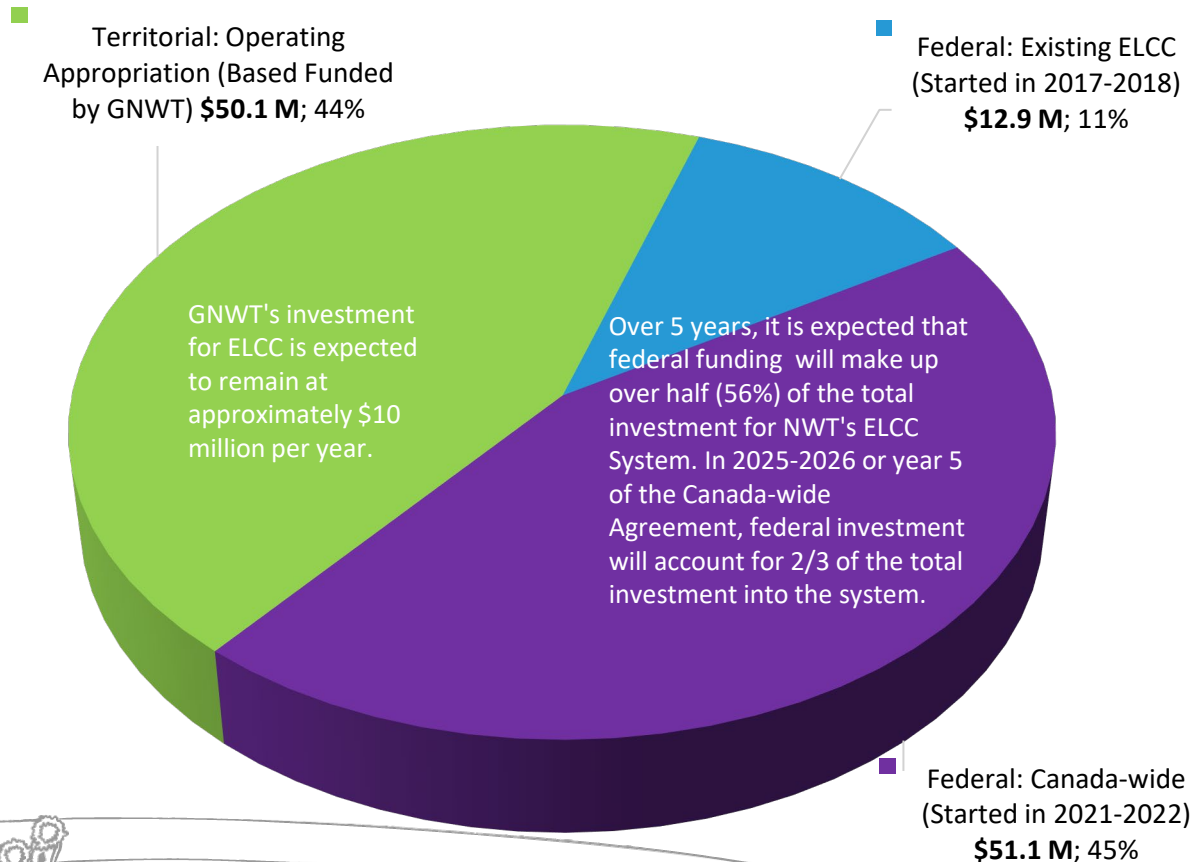
## 2030 ELCC Strategy

Canada-NWT ELCC  
Bilateral Agreement  
(2021-2025) & Action  
Plan (2021-2022)

Canada-NWT **Canada-  
wide** ELCC Agreement  
(2021-2026) and Action  
Plan (2021-2023)



# Estimated 5-Year Funding for ELCC - \$114 Million

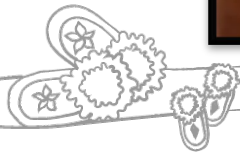


Note: Total funding shown reflects most recent signed bilateral agreements with Canada.

# Canada-Wide Early Learning and Child Care Agreement (2021-2026) & Action Plan (2021-2023)



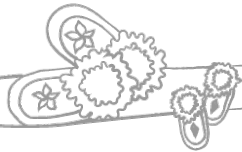
Photo credit: Justin Tang/The Canadian Press



# Affordability: *Early learning and child care is more affordable for families*

## Affordability Targets

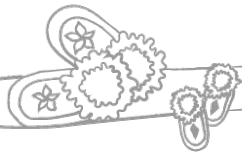
- achieve a 50% reduction in average child care fees by no later than December 2022
- an average of \$10 per day charged to families by 2025-2026



# Accessibility: More families have access to early learning and child care

## Accessibility Targets

- Increase the net number of regulated spaces for children from birth to age 5 by at least :
  - 75 full-time equivalent spaces by the end of fiscal year 2022-2023.
  - 300 full-time equivalent by the end of fiscal year 2025-2026.
  - develop of a response to the ELCC Funding Programs Review, specifically related to the Early Childhood Program (ECP) operating subsidy, with a new approach to offsetting operating costs for implementation beginning in 2024-2025 and ongoing.





# Inclusion: *More children participate in early learning and child care*

## Inclusion targets:

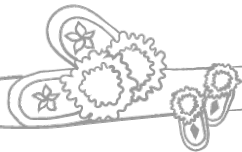
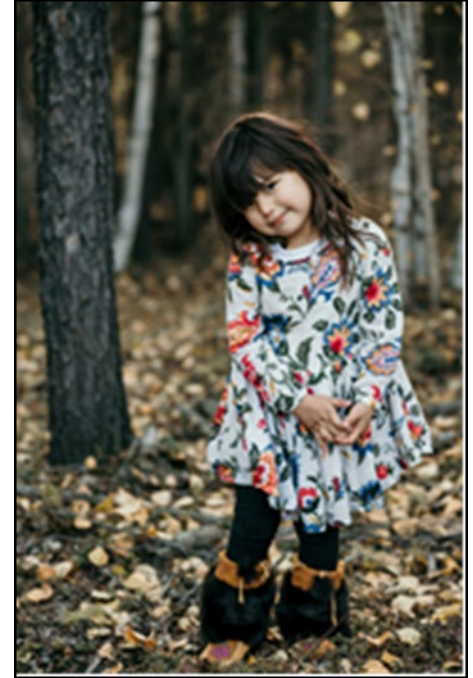
- Following completion of analysis of information gathered as it relates to how children from vulnerable or equity seeking families, including those with specific developmental needs, are currently included in early learning opportunities across the territory, a plan that identifies strengths and barriers that exist within the early childhood sector will be created by 2022-2023.
- Implementation of the plan will begin in 2023-2024 through to 2025-2026. Costs associated with implementation of this plan will need to fit within the current territorial funding; no additional funding has been identified within the current federal Agreements and Action Plan(s).



# Quality: *More qualified early childhood educators enter and remain working in the early childhood sector*

## Quality Targets:

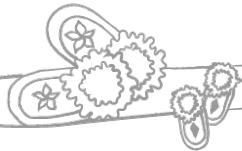
- Beginning in 2021-2022, gather baseline data on wages across the jurisdiction.
- Creation of a wage grid with an implementation plan developed within the life of this *Agreement*.
- Creation of a certification process for early childhood educators beginning in 2022-2023. This will be supported through an online platform implementation of credentialing beginning in 2022-2023 and certification in 2024-2025.
- As many as 312 early childhood educators will benefit from increased wages through the Retention Incentive funding in 2022-2023.
- By 2022-2023, implement of a pilot of the Early Learning Framework (ELF)



# Increased Reporting

## Increased Reporting Targets:

- Enhancement of Human Resources Capacity
  - Beginning in March 2022-2023 and continuing to 2025-2026, ECE is expected to expand human resource capacity
- Development of an IT Framework
  - Implement IT support systems to capture increased data collection and reporting from 2023-2024 to 2025-2026
- Census
  - By March 2023 develop an annual census/survey for child care providers and other participants in the sector
  - By March 2024 implement annual census/survey
  - By March 2024 have consistent licensing and baseline data

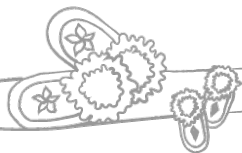


# Next Steps

- Feedback from the Standing Committee on Social Development to inform implementation and ongoing work to develop the ELCC system
- In process - sharing the *2030 ELCC Strategy and Canada-wide ELCC Agreement (2021-2025)* and *Action Plan (2021-2023)* with Indigenous Governments and licensed early learning and child care program operators and staff



- Merging the two Action Plans (from the *Canada-NWT ELCC Bilateral Agreement* and *Canada-wide ELCC Agreement*) by Spring 2022
- Implementation of the *Canada-wide ELCC Agreement (2021-2026)* and *Action Plan (2021-2023)* toward achievement of the *2030 ELCC Strategy's* commitments



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Masi  
Quyanainni

Mahsi

Quana  
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Thank you  
Merci

