

Annual Status Report

2019-2023 Mandate of the
Government of the Northwest Territories

Rapport d'étape annuel

Mandat 2019-2023 du gouvernement
des Territoires du Nord-Ouest

February 2021 – January 2022 | février 2021 – janvier 2022

Government of Northwest Territories
Gouvernement des Territoires du Nord-Ouest

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English

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French

Kĩspin ki nitawihtĩn ē nĩhĩyawihk ōma ācimōwin, tipwāsĩnān.

Cree

Tłjchq yatı k'èè. Dı wegodı newq dè, gots'ō gonede.

Tłjchq

ʔerihł'ıs Dēne Sųłnė yatı t'a huts'elkēr xa beyáyatı theʔą ʔat'e, nuwe ts'ēn yó łtı.

Chipewyan

Edı gondı dehgáh got'je zhatié k'éé edat'éh enahddhę nıde naxets'é edahlı.

South Slavey

K'áhshó got'jne xədə k'é hederı ʔedjhtł'é yerıniwę níde dú le.

North Slavey

Jii gwandak izhii ginjik vat'atr'ijáhch'uu zhit yinothtan jı', diits'át ginohkhı.

Gwich'in

Uvanittuaq ilitchurisukupku Inuvialuktun, ququaqluta.

Inuvialuktun

Ć'bdł ɳɳ'bbΔ^c Λ^cŁJΔ^c Δ^bɳɳ^cŁ^bɳ^b, ɳ^cŁ^cɳ^c ɳ^c ɳ^bŁ^cΔ^c ɳ^bɳ^c.

Inuktitut

Hapkua titiqqat pijumagupkit Inuinnaqtun, uvaptinnut hivajarlutit.

Inuinnaqtun

1-866-561-1664

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Message from the Premier

At the mid-point of the term of the 19th Legislative Assembly, and two years after the *Mandate of the Government of the Northwest Territories, 2019-2023* (the Mandate) was tabled, I am pleased to present the second annual status report on our government's actions and results to date on the Mandate.

The Government of the Northwest Territories' Mandate was developed based on the 22 priorities established by the 19th Legislative Assembly at the beginning of its term. Flowing from these priorities are a series of commitments and actions our government has set out to advance the priorities by the end of the term of the 19th Legislative's Assembly in late 2023. The Mandate also outlines timelines and performance measures that allow us to track and report on our successes and challenges.

As we find ourselves almost two years into the COVID-19 pandemic, our government has learned a number of lessons about the challenges facing our territory. Housing shortages, climate change impacts, and the infrastructure deficit are examples of issues that continue to be exacerbated by the severity and duration of the COVID-19 pandemic. Extraordinary resources have been diverted to our ongoing pandemic response, especially outbreaks in various Northwest Territories communities throughout the Fall 2021 and the current outbreak. That said, the Government of the Northwest Territories remains committed to make progress on our priorities and address urgent issues and ongoing challenges.

I am pleased to report that an increasing number of Mandate actions and commitments have been successfully achieved, while the majority of the commitments identified as in progress are on track toward completion. This report provides information on the progress we have made over the past year on the Mandate commitments, and some of the milestones we realistically hope to achieve in the coming year.

With an increasing percentage of residents fully vaccinated and the roll out of vaccines for children ages five to 11 begun in November 2021, we can expect to see signs of growth and recovery in the Northwest Territories, both socially and economically. A big part of reaching our goals involves working together. Throughout the last two years I have continued to emphasize the power of partnership. The pandemic has shown us much about how a collaborative spirit can help us through difficult times and to accomplish more together than we can on our own.

The Government of the Northwest Territories remains committed to working with our partners toward achieving our commitments and advancing the priorities of the 19th Legislative Assembly and create a secure, sustainable and prosperous future for the Northwest Territories.

Caroline Cochrane
Premier of the Northwest Territories

Message de la première ministre

À mi-parcours du mandat de la 19^e Assemblée législative, et deux ans après le dépôt du *Mandat 2019-2023 du gouvernement des Territoires du Nord-Ouest*, (le mandat), j'ai le plaisir de présenter le deuxième rapport d'étape annuel sur la progression des mesures prises par notre gouvernement et sur les résultats obtenus jusqu'à présent dans le cadre de notre mandat.

Le Mandat du gouvernement des Territoires du Nord-Ouest a été élaboré d'après les 22 priorités établies par les membres de la 19^e Assemblée législative au début de leurs fonctions. Ces priorités sont à l'origine d'une série de mesures et d'engagements pris par notre gouvernement pour atteindre les objectifs fixés d'ici le terme du mandat de la 19^e Assemblée législative, à la fin de 2023. Le mandat définit également des échéanciers et des mesures de rendement qui nous permettent de suivre nos progrès et de rendre compte de nos succès et de nos difficultés.

Deux ans après le début de la pandémie de COVID-19, notre gouvernement a tiré un certain nombre d'enseignements au sujet des difficultés que rencontre notre territoire. La pénurie de logements, les effets du changement climatique et le déficit infrastructurel sont des exemples de problèmes qui continuent d'être exacerbés par la gravité et la durée de la pandémie de COVID-19. Des ressources colossales ont été affectées pour nous permettre de continuer à lutter contre la pandémie, notamment les éclosions de l'automne 2021 survenues dans diverses collectivités ténoises et l'éclosion actuelle. Cela dit, le gouvernement des Territoires du Nord-Ouest est toujours

déterminé à poursuivre ses priorités et à s'attaquer aux questions urgentes et difficultés actuelles. Je suis heureuse d'annoncer que nous exécutons un nombre croissant de mesures et d'engagements, et que la plupart de ceux déjà amorcés sont en voie d'achèvement. Ce rapport commente nos avancées de l'année dernière à l'égard des engagements du mandat et présente certaines des étapes importantes que nous espérons réalistement franchir cette année.

Le pourcentage de résidents entièrement vaccinés étant de plus en plus élevé et la vaccination des enfants de cinq à onze ans ayant commencé en novembre 2021, nous espérons voir des signes de croissance et de reprise aux Territoires du Nord-Ouest, tant sur le plan social qu'économique. Pour atteindre nos objectifs, il est essentiel de travailler ensemble. Au cours des deux dernières années, j'ai continué à mettre l'accent sur le pouvoir du partenariat. La pandémie nous a montré à quel point l'esprit de collaboration peut nous aider à traverser des périodes difficiles. Elle nous a fait comprendre que nous accomplissons plus de choses si nous unissons nos efforts.

Le gouvernement des Territoires du Nord-Ouest souhaite continuer à travailler avec ses partenaires afin de respecter ses engagements et de poursuivre les priorités de la 19^e Assemblée législative tout en créant un avenir sûr, durable et prospère pour les Territoires du Nord-Ouest.

Caroline Cochrane

Première ministre des Territoires du Nord-Ouest

Executive Summary

On February 7, 2020, the Premier of the Northwest Territories (NWT) tabled the *Mandate of the Government of the Northwest Territories 2019-2023* (the Mandate) in the Legislative Assembly.

The Mandate reflects and builds on the 22 priorities established by the 19th Legislative Assembly at the beginning of its term. Flowing from these priorities is a series of commitments the Government of the Northwest Territories (GNWT) has made to advance these priorities. As a measure of accountability, the GNWT is required by the *Process Convention on Priority Setting and Reporting* to provide an annual public report on progress made to implement the Mandate. This reporting provides an important tool for measuring progress and holding the government accountable to the Legislative Assembly and all residents of the Northwest Territories.

This report includes a summary of the government's major accomplishments over the past year, and a summary of major objectives forecast for the coming year. The appendix includes a comprehensive table reporting the status of the commitments, actions, timelines and performance measures outlined in the mandate, as well as further detail on the progress that has been made to date, and/or any challenges faced in advancing the work. As this report is a reflection of the status of the GNWT's Mandate commitments at the mid-term point of a four-year Mandate, it demonstrates the progress that continues to be made in increasing the number of commitments to fulfilled status. A large number of items remain in progress as advancements continue to be made, while a small number remain in the planning stage, or delayed due to challenges or unforeseen events we are currently facing in the NWT and worldwide.

The GNWT will continue to further its efforts toward economic and social recovery as we advance the Priorities of the 19th Legislative Assembly, and will continue to report annually on progress in implementing our government's Mandate.

Summary of Major Accomplishments

Since the Mandate was tabled in February 2020, the GNWT has made significant progress in a number of areas, including, but not limited to:

- Strengthening relationships with Indigenous governments and advancing reconciliation;
- Providing improved social, economic and governance supports for NWT communities and residents; and
- Implementing efforts to grow, diversify and sustain our economy and strengthen climate change action.

Below are some highlights from the most recent reporting period (February 2021 to January 2022):

Strengthening Relationships with Indigenous Governments and Advancing Reconciliation:

- Collaboration with Indigenous governments to establish and hold regular meetings the NWT Council of Leaders, and the Modern Treaty and Self-Government Partners forum in order to build stronger, more collaborative relationships with Indigenous governments through engagement and relationship building.
- Further progress made on negotiating and implementing Aboriginal rights agreements.
- Collaboration with Indigenous governments through the NWT Council of Leaders and an officials' working group to advance implementation of the United Nations Declaration on the Rights of Indigenous Peoples.
- Release and beginning of engagement on the GNWT's Draft Action Plan on Missing and Murdered Indigenous Women and Girls.
- Recognition of the National Day for Truth and Reconciliation as a holiday for the public service to advance reconciliation.

Providing Improved Social and Economic Supports for NWT Communities and Residents:

- Completion of a process guide for the transfer of lands within municipal boundaries for Yellowknife, and based on this work, a corresponding draft guide for all NWT communities.
- Continued work toward reducing the municipal funding gap by \$5 million and increasing GNWT funding to municipal governments.
- Engagement with GNWT regional senior managers to better understand and address their concerns to strengthen and improve regional decision-making.
- Continued work with partners to secure federal funding for housing programs, and advance housing projects.
- Establishment of a Health and Social Services recruitment unit within the Department of Finance in early stages of structure and process design, and completion of a 3-year HSS System HR Plan to identify labour force needs and recruitment and retention strategies.
- Policy revisions implemented to allow appropriate home business opportunities within NWTHC units.
- Delivery of On The Land Healing Programs for mental wellness and addictions recovery in collaboration with Indigenous Governments and Indigenous organizations. As of January 2022, there are 8 agreements in place that provide funding for mobile addictions treatment.
- Counselling training and professional development opportunities provided for staff in trauma-informed, culturally respectful, and recovery-oriented practices.
- Made-in-the-North curriculum for the Healthy Family Program piloted.
- Public engagement undertaken on the Early Learning and Child Care Strategy, draft strategy developed.
- Funding agreement signed with Canada for Early Learning and Child Care to create 300 affordable childcare spaces by 2026.
- Jurisdictional partnership announced for the renewal of the NWT's Junior Kindergarten to Grade 12 curriculum.
- Expansion of the Career and Education Advisor program to serve every region in the NWT.

Implementing efforts to grow, diversify and sustain our economy and strengthen climate change action:

- MOU established with Indigenous government partners on the Taltson Hydro Expansion Project, and draft Preliminary Business Case developed.
- Work advanced that will contribute to the environmental assessment and regulatory reviews of the Taltson Hydro Expansion, Mackenzie Valley Highway, and Slave Geological Province Corridor projects (environmental and/or archaeological and/or traditional knowledge work).
- Completion and opening of the Tłı̨chǫ Highway.
- Completion of 200 km chipseal overlay and other capital projects.
- Federal funding secured for replacement of the Frank Channel Bridge.
- Indigenous government, public and stakeholder engagement undertaken and recommendations developed for the Procurement Review.
- Support provided to establish community-led makerspaces.
- Training and open forums for vendors increased.
- Independent review on the competitiveness of the NWT's mining regime completed.
- Partnership established with Douglas College to provide an NWT-specific Education Assistance and Inclusion Certificate pilot program beginning in January 2022.
- As outlined in the Aurora College Transformation Implementation Plan, phase one of the transformation process was completed with the passage of amendments to the *Aurora College Act*.
- Federal funding secured to support infrastructure planning and the development of enhanced research capacity as Aurora College transforms into a polytechnic university.
- Development of the Blue Seal Certification (Achievement in Business Competencies Program).
- Introduction of new Trades Entrance Requirements effective January 2022.
- Approach developed for Regional Economic Development Plans.
- Engagement with Indigenous governments, stakeholders and the public to develop a Knowledge Economy Action Plan.
- NWT Climate Change Council established, including Indigenous governments and Indigenous organizations, community governments, and other external partners.
- Federal funding secured for the construction of the Fort Providence Transmission Line.
- Progress towards ongoing airport improvement projects, totalling \$20 million in project budget.
- Federal funding secured for the Inuvik Airport runway extension.

Summary of Major Objectives Forecast for 2022

Despite the ongoing disruption caused by the pandemic which has now lasted almost two years, meaningful progress continues to be made on the GNWT's Mandate commitments. We will build on our successes achieved to date and continue to deliver on our Mandate and focus on economic and social recovery from the impacts of the pandemic.

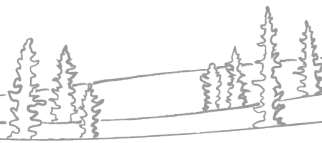
Some of the actions and milestones we are expecting to achieve during the next reporting period, from February 2022 to January 2023, include:

Strengthening Relationships with Indigenous Governments and Advancing Reconciliation:

- Consultation on two draft final agreements has been completed, and the agreements are anticipated to be completed in 2022.
- Complete an implementation plan to implement the United Nations Declaration on the Rights of Indigenous People in the NWT.
- Issue a Pan-Northern Leaders' Climate Change Statement, prepared and endorsed by the three territories' Premiers as well as Indigenous governments, calling for the importance of adequate, flexible federal support to address climate change mitigation and adaptation efforts in the North.
- Finalized and begin implementation of the Action Plan on Missing and Murdered Indigenous Women and Girls.
- Work with Indigenous governments to establish an approach to recognize the National Day for Truth and Reconciliation in the NWT.
- Development of principles to guide work with Indigenous governments on Indigenous procurement approaches in GNWT policy.

Providing Improved Social, Economic and Governance supports for NWT Communities and Residents:

- Land transfer guide to be generalized to other communities.
- GNWT Homelessness Action Plan to be finalized and implementation begun.
- NWT HC policy and procedures amended to provide direction to local housing organizations, including procurement of appropriate supply of emergency materials.
- Implementation of a core training plan for the Healthy Family Program.
- 2030 Early Learning and Child Care Strategy release and implementation begun.
- Ongoing work to modernize the *Education Act*.
- Development of NWT Seniors Strategy.
- Begin implementation of pilot program for training of classroom assistants.
- Mentorship program to support emerging entrepreneurs.
- Launch Income Assistance program tailored to seniors and persons with disabilities.



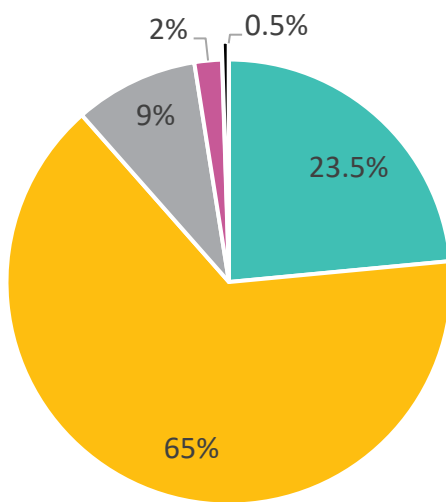
Implementing Efforts to Grow, Diversify and Sustain Our Economy and Strengthen Climate Change Action:

- Release of new 2030 Energy Strategy Action Plan.
- Begin construction of new Air Terminal Building at the Inuvik airport, as well as start of runway extension and civil improvements.
- Continuing work required to complete the Environmental Assessment and regulatory processes for the Mackenzie Valley Highway and to advance the Slave Geological Province Corridor projects.
- Continued advancement of the Taltson Hydro Expansion Project with our Indigenous Government partners including finalization of a Full Business Case for the project.
- 200 km chipseal overlay planned.
- Complete design and secure permits and licences for Great Bear River Bridge.
- Start design and regulatory process for Frank Channel Bridge.
- Red Tape Reduction Working Group recommendations developed.
- Begin work to update government procurement policies based on the recommendations of the procurement review.
- Redesign recommendations received to increase the success of objective set out in socio-economic agreements.
- Submit regulatory applications for the Hay River to Fort Providence transmission line.
- Submit federal funding application for the Whatì transmission line.
- Complete and implement a 20-Year Master Plan for the Yellowknife Airport.
- Implement a governance model and a revised organization structure for the delivery of the Marine Transportation Services.
- Release of the 4-year Skills for Success Action Plan.
- Release of the Facilities Plan for the polytechnic university.

Comprehensive Status Reporting Table

As the mandate was tabled in February 2020, tabling an annual status report in February-March of each subsequent year provides the opportunity for the GNWT to report on the progress that has been made to advance the Legislative Assembly's priorities and the GNWT's commitments during that year.

A comprehensive status reporting table has been developed (Appendix) with input from all GNWT departments that tracks the status of the commitments, actions, timelines, and performance measures outlined in the Mandate. The possible status categories and explanations are detailed below:



| | |
|----------------------|---|
| Fulfilled: | Commitment or action is fully in place or is ongoing in nature and is well on track. |
| In progress: | Commitment or action is on track and is expected to be fulfilled within the term of the 19th Legislative Assembly, or progress is being made but the commitment is ongoing in nature. |
| In planning: | Commitment or action has not yet started. |
| Delayed: | Commitment or action is not on track due to significant delays or issues, and there is risk that it may not be fulfilled. |
| Discontinued: | Commitment is no longer being pursued. |

The table also includes further detail on the work that has been undertaken to date, and/or any challenges the GNWT is facing in advancing the commitment or action.

The report indicates that actions included in the Mandate are well on track with 23.5% Fulfilled (up from 6% in March 2021), 65% In Progress (down from 72% in March 2021), 9% In Planning (down from 18% in March 2021), 2% Delayed (down from 4% in March 2021), and 0.5% Discontinued (up from 0% in March 2021).

Sommaire

Le 7 février 2020, la première ministre des Territoires du Nord-Ouest a déposé le *Mandat 2019-2023 du gouvernement des Territoires du Nord-Ouest* (GTNO) à l'Assemblée législative.

Le mandat reflète les 22 priorités qui ont été établies par la 19^e Assemblée législative à ses débuts et s'appuie sur celles-ci. Le GTNO a mis en place une série d'engagements pour faire avancer ces priorités. Conformément à la Convention sur le processus d'établissement des priorités et des rapports, le GTNO doit présenter, comme mesure de reddition de compte, un rapport public annuel sur la réalisation du mandat. Ce rapport constitue un outil important pour évaluer les progrès effectués et obliger le gouvernement à rendre des comptes à l'Assemblée législative et aux résidents des Territoires du Nord-Ouest.

Ce rapport fait état des réalisations du GTNO menées à bien au cours de la dernière année et des principaux objectifs à mettre en œuvre pour l'année à venir. L'annexe contient un tableau détaillé affichant l'état d'avancement des engagements et des mesures à mettre en place ainsi que des échéanciers et des indicateurs de rendement à respecter énoncés dans le mandat. Ces questions sont accompagnées d'une explication détaillée de leur évolution ou des difficultés rencontrées pour les réaliser. Comme ce rapport est un reflet de l'état des engagements du mandat du GTNO à mi-parcours d'un mandat de quatre ans, il démontre les progrès qui continuent d'être faits pour mener à terme les engagements. Un grand nombre d'éléments sont toujours en cours de réalisation et progressent bien, tandis qu'un petit nombre d'entre eux sont encore au stade de la planification ou sont retardés en raison des défis ou des événements imprévus auxquels les TNO et le reste du monde sont confrontés.

Tout au long de la mise en œuvre des priorités de la 19^e Assemblée législative, le GTNO poursuivra ses efforts pour relancer l'économie et améliorer la situation sociale des TNO et continuera de produire des rapports annuels sur la réalisation de son mandat.

Résumé des principales réalisations

Depuis le dépôt du mandat en février 2020, le GTNO a réalisé des progrès importants dans un certain nombre de domaines, notamment :

- le renforcement des relations avec les gouvernements autochtones et la poursuite de la réconciliation;
- un meilleur soutien social, économique ainsi qu'en matière de gouvernance pour les collectivités et les résidents des TNO;
- la mise en œuvre d'efforts pour développer, diversifier et soutenir notre économie et renforcer la lutte contre le changement climatique.

Vous trouverez ci-dessous quelques points saillants de la dernière période de rapport (février 2021 à janvier 2022) :

Le renforcement des relations avec les gouvernements autochtones et la poursuite de la réconciliation :

- Collaboration avec les gouvernements autochtones pour organiser et tenir des réunions régulières du Conseil des dirigeants des TNO et du Forum des partenaires en matière de traités modernes et d'autonomie gouvernementale afin de tisser des relations de collaboration plus étroites avec les gouvernements autochtones en se montrant ouvert et à l'écoute.
- Nouveaux progrès dans la négociation et la mise en œuvre d'accords sur les droits des Autochtones.
- Collaboration avec les gouvernements autochtones par l'intermédiaire du Conseil des dirigeants des TNO et d'un groupe de travail composé de représentants pour faire progresser la mise en œuvre de la Déclaration des Nations Unies sur les droits des peuples autochtones.
- Publication du plan d'action provisoire du GTNO pour les femmes et les filles autochtones disparues et assassinées et consultations préliminaires.
- Reconnaissance de la Journée nationale de la vérité et de la réconciliation comme jour férié pour la fonction publique dans le cadre de la poursuite de la réconciliation.

Un meilleur soutien social et économique pour les collectivités et les résidents des TNO :

- Rédaction d'un guide pour le processus de transfert des terres à l'intérieur des limites municipales de Yellowknife, et sur la base de ce travail, ébauche d'un guide correspondant pour toutes les collectivités des TNO.
- Poursuite des travaux visant à réduire de 5 millions de dollars le déficit de financement des municipalités et à augmenter le financement du GTNO versé aux administrations municipales.
- Discussion avec des cadres supérieurs régionaux du GTNO pour mieux comprendre leurs préoccupations et y répondre afin de renforcer et d'améliorer le processus décisionnel régional.
- Poursuite du travail avec les partenaires afin d'obtenir un financement fédéral pour les programmes de logement et de faire avancer les projets de logement.
- Création d'un service de recrutement de professionnels de la santé et des services sociaux au sein du ministère des Finances, aux premiers stades de la conception de la structure et des processus, et achèvement d'un plan de RH triennal pour le système de santé et des services sociaux afin de dresser la liste des besoins en main-d'œuvre et les stratégies de recrutement et de rétention.
- Révisions de la politique pour permettre la conduite d'activités professionnelles appropriées à domicile dans les logements de la Société d'habitation des TNO.
- Mise en œuvre de programmes de guérison dans la nature qui favorisent le bien-être mental et la guérison des dépendances en collaboration avec les gouvernements et les organisations autochtones. En janvier 2022, on peut constater que huit accords ont déjà été mis en place pour financer des services mobiles de traitement des dépendances.
- Formation et perfectionnement professionnel du personnel du système de santé et de services sociaux à l'égard de pratiques qui respectent les différentes cultures, s'appuient sur le rétablissement et tiennent compte des traumatismes.
- Mise à l'essai du programme d'études conçu dans le Nord pour le programme Familles en santé.
- Consultations publiques au sujet de la stratégie sur l'éducation et la garde des jeunes enfants; élaboration de la stratégie provisoire.
- Signature d'un accord de financement avec le gouvernement du Canada pour l'éducation et la garde des jeunes enfants afin de créer 300 places de garderie abordables d'ici 2026.
- Annonce d'un partenariat avec une autre province pour le renouvellement du curriculum ténos de la prématernelle à la 12^e année.
- Expansion du programme de conseillers en carrière et en éducation pour servir toutes les régions des TNO.

La mise en œuvre d'efforts pour développer, diversifier et soutenir notre économie et renforcer la lutte contre le changement climatique :

- Établissement d'un protocole d'entente avec les partenaires du gouvernement autochtone sur le projet d'agrandissement de l'installation hydroélectrique de la rivière Taltson et réalisation d'une analyse de rentabilisation préliminaire.
- Progression des travaux qui contribueront à l'évaluation environnementale et aux examens réglementaires du projet d'agrandissement de l'installation hydroélectrique de la rivière Taltson, du projet de route de la vallée du Mackenzie et du projet de corridor d'accès à la province géologique des Esclaves (travaux sur le plan environnemental ou archéologique, ou travaux en matière de savoir traditionnel).
- Achèvement et ouverture de la route des Tłı̨chǫ.
- Achèvement de 200 km de revêtement superficiel et d'autres projets d'immobilisations.
- Obtention d'un financement fédéral pour le remplacement du pont du chenal Frank.
- Consultations menées auprès des gouvernements autochtones, du public et des intervenants, et élaboration de recommandations pour l'Examen du processus d'approvisionnement.
- Offre d'un soutien aux ateliers de fabrication collaboratifs gérés par les collectivités.
- Expansion de la formation et de la portée des forums ouverts pour les fournisseurs.
- Réalisation d'un examen indépendant sur le caractère concurrentiel de l'industrie minière des TNO.
- Établissement d'un partenariat avec le Collège Douglas pour offrir, à partir de janvier 2022, un programme pilote de formation en aide à l'enseignement et en intégration scolaire spécifique aux TNO.
- Comme indiqué dans le plan de mise en œuvre de la transformation du Collège Aurora, achèvement de la première phase du processus de transformation grâce à l'adoption des modifications à la *Loi sur le Collège Aurora*.
- Obtention d'un financement fédéral pour soutenir la planification de l'infrastructure et le développement d'une capacité de recherche accrue dans le cadre de la transformation du Collège Aurora en une université polytechnique.
- Développement de la certification Sceau bleu (Programme de certification des compétences en affaires).

- Introduction de nouvelles conditions d'admission aux métiers à compter de janvier 2022.
- Élaboration d'une approche pour les plans de développement économique régionaux.
- Consultations menées auprès des gouvernements autochtones, des intervenants et du public pour élaborer un plan d'action pour l'économie du savoir.
- Création du Conseil du changement climatique des Territoires du Nord-Ouest, qui regroupe les gouvernements et organismes autochtones, les administrations communautaires et d'autres partenaires externes.
- Obtention d'un financement fédéral pour la construction de la ligne de transport d'énergie vers Fort Providence.
- Avancement des projets actuels d'amélioration de l'aéroport, dont le budget total s'élève à 20 millions de dollars.
- Obtention d'un financement fédéral pour le prolongement de la piste de l'aéroport d'Inuvik.

Résumé des principaux objectifs établis pour 2022

Malgré les perturbations actuelles causées par la pandémie, qui dure maintenant depuis près de deux ans, des progrès appréciables continuent d'être réalisés en ce qui concerne les engagements liés au mandat du GTNO. Forts de ce que nous avons accompli à ce jour, nous continuerons à remplir notre mandat et à nous concentrer sur la reprise économique et sociale post-pandémie.

Voici quelques-unes des mesures que nous comptons prendre et certaines des étapes que nous espérons franchir au cours de la prochaine période de rapport qui s'étalera de février 2022 à janvier 2023 :

Le renforcement des relations avec les gouvernements autochtones et la poursuite de la réconciliation :

- Fin de la consultation sur deux projets d'entente définitive. Les ententes devraient être conclues en 2022.
- Achèvement d'un plan de mise en œuvre aux TNO de la Déclaration des Nations Unies sur les droits des peuples autochtones.
- Publication d'une Déclaration des leaders du Nord sur le changement climatique, préparée et approuvée par les premiers ministres des trois territoires ainsi que par les gouvernements autochtones, appelant à l'importance d'un soutien fédéral adéquat et adaptable pour s'attaquer à la question des efforts d'atténuation des effets du changement climatique dans le Nord et d'adaptation à celui-ci.
- Finalisation et début de la mise en œuvre du plan d'action pour les femmes et les filles autochtones disparues et assassinées.
- Collaboration avec les gouvernements autochtones pour établir une approche visant à reconnaître la Journée nationale de la vérité et de la réconciliation aux TNO.
- Définition de principes visant à guider la collaboration avec les gouvernements autochtones à l'égard de leur approche en matière d'approvisionnement dans la politique du GTNO.

Un meilleur soutien social et économique ainsi qu'en matière de gouvernance pour les collectivités et les résidents des TNO :

- Généralisation du guide de transfert des terres à d'autres collectivités.
- Finalisation et début de la mise en œuvre du plan d'action contre l'itinérance du GTNO.
- Modification de la politique et des procédures de la Société d'habitation des TNO afin de fournir des directives aux organismes locaux d'habitation, notamment en ce qui concerne l'approvisionnement approprié en matériel d'urgence.
- Mise en œuvre d'un plan de formation de base pour le programme Familles en santé.
- Publication et début de la mise en œuvre de la Stratégie 2030 sur l'éducation et la garde des jeunes enfants.
- Poursuite du travail visant à actualiser la *Loi sur l'éducation*.
- Élaboration d'une stratégie ténoise sur les personnes âgées.
- Début de la mise en œuvre du programme pilote de formation des aides-enseignants.
- Création d'un programme de mentorat pour soutenir les nouveaux entrepreneurs.
- Création d'un programme d'aide au revenu adapté aux personnes âgées et aux personnes handicapées.



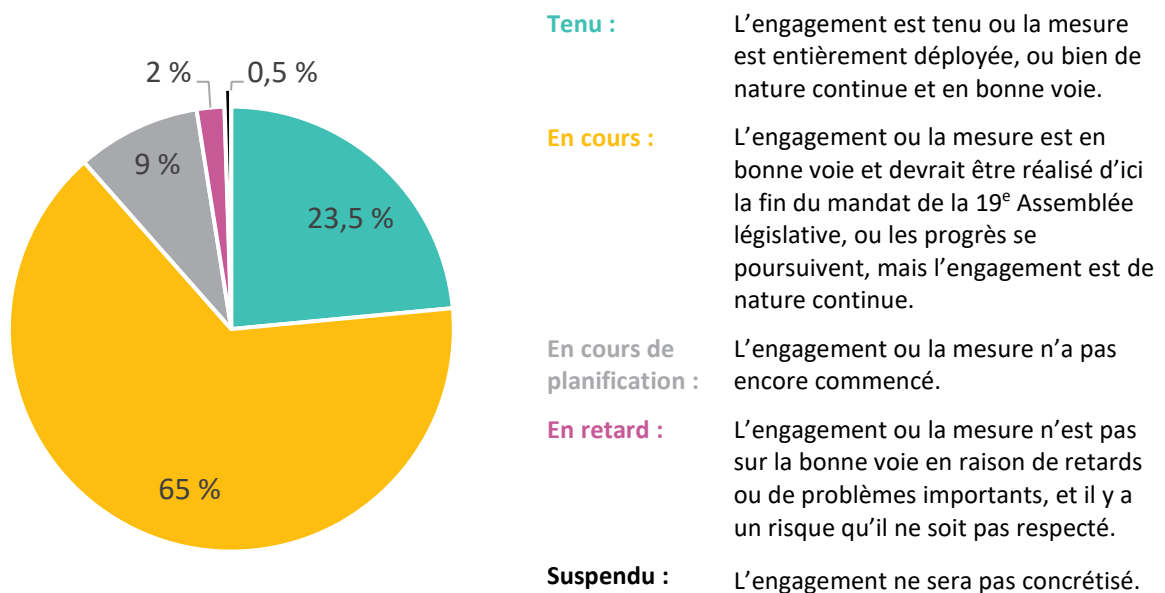
La mise en œuvre d'efforts pour développer, diversifier et soutenir notre économie et renforcer la lutte contre le changement climatique :

- Publication du nouveau plan d'action de la Stratégie énergétique 2030.
- Début de la construction de la nouvelle aérogare à l'aéroport d'Inuvik et du prolongement de la piste, et améliorations des infrastructures publiques.
- Poursuite des travaux requis pour l'évaluation environnementale et les processus réglementaires du projet de route de la vallée du Mackenzie et l'avancement du projet de corridor d'accès à la province géologique des Esclaves.
- Poursuite du projet d'agrandissement de l'installation hydroélectrique de la rivière Taltson en collaboration avec les gouvernements autochtones, notamment la finalisation d'une analyse de rentabilisation complète du projet.
- Planification de 200 km de revêtement superficiel.
- Finalisation de la conception et obtention des permis et licences pour le pont de la Grande rivière de l'Ours.
- Début de la conception et du processus réglementaire pour le pont du chenal Frank.
- Élaboration des recommandations du groupe de travail sur la réduction des formalités administratives.
- Début du travail de mise à jour des politiques d'approvisionnement du gouvernement sur la base des recommandations de l'Examen du processus d'approvisionnement.
- Reformulation des recommandations reçues pour favoriser la réalisation des objectifs fixés dans le cadre des accords socioéconomiques.
- Soumission des demandes réglementaires requises pour la construction de la ligne de transport d'énergie entre Hay River et Fort Providence.
- Soumission d'une demande de financement fédéral pour la ligne de transport d'énergie vers Whatì.
- Finalisation et mise en œuvre d'un plan directeur de 20 ans pour l'aéroport de Yellowknife.
- Mise en œuvre d'un modèle de gouvernance et d'une nouvelle structure organisationnelle pour le Service de transport maritime.
- Publication du plan d'action quadriennal Des compétences pour réussir.
- Publication du plan des installations de l'université polytechnique.

Tableau de progression détaillé

Comme le mandat a été déposé en février 2020, le dépôt d'un rapport d'étape annuel en février-mars de chaque année subséquente donne l'occasion au GTNO de rendre compte des progrès réalisés à l'égard des priorités de l'Assemblée législative et des engagements du GTNO au cours de cette année.

Un tableau présentant en détail la progression des engagements, des mesures, des échéances et des mesures de rendement indiqués dans le Mandat a été élaboré (annexe) avec la participation de tous les ministères du GTNO. Vous trouverez ci-dessous les différents états d'avancement possibles ainsi que des explications détaillées :



Le tableau comprend également des détails supplémentaires sur le travail entrepris à ce jour et sur les difficultés que rencontre le GTNO dans la poursuite de l'engagement ou de la mesure.

Le rapport indique que les mesures indiquées dans le mandat sont en bonne voie : 23,5 % sont déployées (contre 6 % en mars 2021), 65 % sont en cours (contre 72 % en mars 2021), 9 % sont en cours de planification (contre 18 % en mars 2021), 2 % sont en retard (contre 4 % en mars 2021) et 0,5 % sont abandonnées (contre 0 % en mars 2021).

Appendix: Comprehensive Status Reporting Table

Increase the number of affordable homes and reduce core housing need

This work will be led by the Northwest Territories Housing Corporation

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|---|---|--|
| <i>Increase the stock of quality, energy-efficient and affordable housing, especially for vulnerable persons, by over 100 units over four years</i> | Fulfilled | <i>Work with partners, including the federal and Indigenous governments, to increase funding for housing programs</i> | <i>Beginning Winter 2020, ongoing annual reporting</i> | <i>New funding is secured for housing programs</i> | <i>NWT communities and the NWTHC have fully utilized the \$60 million carve-out for the National Housing Co-Investment Fund (NHCF). Other NWT proponents have approved proposals or in an advanced review stage under the NHCF for projects totalling \$60 million. The Tłı̄chų Government was a successful applicant in the federal Rapid Housing Initiative which will provide \$4 million in housing projects in Tłı̄chų communities.</i> |
| | Fulfilled | <i>Work with the private sector and Indigenous governments to improve the availability of private market and public housing options</i> | | <i>An average of 25 units built per year over four years</i> | <i>NWTHC supported several Indigenous proponents with a total of 15 federal program applications. Multiple projects are being supported under the National Housing Co-Investment Fund which work out to an average of 25 new units over four years.</i> |
| | Fulfilled | <i>Address home repair barriers to assist low income seniors and disabled individuals with aging in place</i> | <i>Policy changes implemented Summer 2021, completed Spring 2022</i> | <i>Low income seniors and disabled individuals able to access housing repairs</i> | <i>Policy changes took effect in January 2021, including removing the requirement for insurance and land tenure, and only counting seniors' income for program eligibility for senior homeowners.</i> |
| | In Progress | <i>Improve the availability of educational resources, building materials, and repair services in remote communities</i> | <i>Completed Winter 2021</i> | <i>Educational resources for home repairs developed</i> | <i>Policy and procedures are being amended to provide direction to local housing organizations, including procurement of appropriate supply of emergency materials.</i> |
| | In Progress | | <i>Beginning Summer 2022, completed Fall 2023</i> | <i>Building repair and building material planning completed</i> | <i>As above.</i> |
| | In Progress | | <i>Residents in at least 3 remote communities better able to access local building supplies and repairs</i> | <i>Three communities are under consideration. The NWTHC is working to determine appropriate materials and repair services to offer.</i> | |

Increase the number of affordable homes and reduce core housing need (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|--------------------|---|---------------------------|--|--|
| <p><i>Transition 100 individuals and/or families to home ownership</i></p> | <p>In Progress</p> | <p><i>Increase options to sell or lease-to-own existing housing units</i></p> | <p><i>Winter 2020</i></p> | <p><i>Lease-to-own policy developed and promoted</i></p> | <p>Amendments have been made to the existing homeownership program. Lease-to-own arrangements have improved terms that better allow residents to purchase. The sale of public housing has been promoted through program incentives. Public Housing and Homeownership Entry Level Program tenants have been approached with homeownership opportunities. 43 households have currently applied to purchase their rental units. Under another homeownership program, 8 households have successfully become homeowners with another 15 households with applications pending.</p> |
| | <p>In Progress</p> | | | <p><i>An average of 25 lease-to-own/home ownership agreements signed each year over four years</i></p> | |

Settle and implement treaty, land resources and self-government agreements

This work will be led by the Department of Executive and Indigenous Affairs

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|----------------|---|--|
| <i>Focus on resolving outstanding issues with the use of expert facilitators and direct engagement among elected leaders</i> | In Progress | <i>Work with Indigenous governments to identify and resolve outstanding negotiating issues with the assistance of an independent facilitator</i> | <i>Ongoing</i> | <i>Quarterly reports provided to advisory committee</i> | Facilitators continue to be used in negotiations regarding the southeast NWT. The parties continue to explore solutions to negotiations that are focused on resolving outstanding issues. Negotiations matters are a standing agenda item at bilateral meetings between the GNWT and Indigenous governments. Regular reports on negotiations continue to be shared with Regular Members of the Legislative Assembly. |
| | In Progress | | | <i>Two agreements concluded</i> | Consultation on two draft final transboundary agreements is complete and they are anticipated to conclude in early 2022. Negotiations are proceeding at several other tables with potential consultation drafts of final agreements expected in 2022. |
| | In Progress | <i>Build stronger, more collaborative relationships with Indigenous governments through engagement and relationship building</i> | <i>Ongoing</i> | <i>Increase in meetings and more collaboration expressed in reporting</i> | Two new NWT leaders' forums were have been established: the NWT Council of Leaders (a multilateral forum which includes all Indigenous governments in the NWT); and the Modern Treaty and Self-Governing governments forum. Meetings of both forums have been held. Bilateral meetings between the GNWT and Indigenous Government partners have also continued, as well as the Intergovernmental Council (IGC). A key collaboration with IGC Secretariat was the development of a protocol for legislation development. Many Implementation Committees have increased frequency of meetings, including the establishment of several topic-specific working groups, and work continues on development of an internal database to improve awareness, monitoring and status reporting on treaty implementation. |

Settle and implement treaty, land resources and self-government agreements (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|---|--|--|---|
| <i>Review, update, and publish territorial principles and interests to reflect the GNWT's new priorities and mandate</i> | Fulfilled | <i>Establish internal Working Group to review principles and interests</i> | <i>Summer 2020</i> | <i>Internal Working Group established and Terms of Reference developed</i> | An internal working group has been formed and Terms of Reference developed. |
| | In Progress | | <i>Spring 2021</i> | <i>Principles and interests updated and published</i> | Principles are in development and an initial draft is expected to be finalized in the coming months prior to being discussed with Indigenous governments and published. |
| | In Planning | | <i>Beginning Summer 2021</i> | <i>Reporting on implementation of recommendations</i> | |
| <i>Improve accountability and oversight for Indigenous Reconciliation</i> | Fulfilled | <i>Establish a Special Joint Committee on Indigenous reconciliation between Cabinet members and Regular Members of the Legislative Assembly</i> | <i>Summer 2020</i> | <i>Special Committee formed and Terms of Reference developed</i> | Terms of Reference have been developed and the Special Committee has been established. |
| | In Planning | | <i>Beginning Winter 2020 and ongoing</i> | <i>Reporting on implementation of recommendations</i> | |

Implement the United Nations Declaration on the Rights of Indigenous Peoples

This work will be led by the Department of Executive and Indigenous Affairs with the support of all departments and agencies

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|--|--|--|
| <i>Identify, prioritize, and strengthen key actions to further implement UNDRIP</i> | Fulfilled | <i>Work with Indigenous governments to create and implement an action plan that identifies changes required in GNWT legislation and policies to best reflect the principles set out in UNDRIP</i> | Summer 2020 | <i>Terms of Reference developed</i> | Terms of Reference have been developed for the NWT Council of Leaders, intended to be the primary forum to discuss the implementation of UNDRIP with Indigenous governments (among other subjects). Terms of reference have also been developed for the working group of officials that reports to the NWT Council of Leaders. |
| | Fulfilled | | Summer 2020 | <i>Working Group with Indigenous governments established</i> | A working group has been established to focus on the implementation of UNDRIP in the NWT. The NWT Council of Leaders has approved the recommendations made by the working group on next steps which include working on legislation to implement UNDRIP and developing a Memorandum of Understanding. |
| | In Planning | | Summer 2022 | <i>Implementation plan completed</i> | |
| | In Planning | Ongoing | <i>Reporting on program changes provided</i> | | |
| | In Progress | <i>Collaborate with the federal government and Indigenous governments to support Canada's efforts to implement UNDRIP</i> | | <i>Federal process informs NWT action plan and implementation, including program changes</i> | The federal government has passed legislation to implement UNDRIP at the federal level. The GNWT was engaged, as were NWT Indigenous Governments. |

Increase regional decision-making authority

This work will be led by the Department of Executive and Indigenous Affairs with the support of all departments and agencies

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|---|--|--|--|
| <i>Ensure that the GNWT decision making reflects a full understanding of communities and regions</i> | In Progress | <i>Amend existing delegations of authority to empower regional and community staff, and provide training to ensure staff are aware of their decision-making authority</i> | <i>Winter 2020</i> | <i>Departmental review completed and decision-making authority amended</i> | An initial departmental review is complete and a work plan is underway in partnership with Regional Management Committees on actions to increase and improve regional decision-making authority. |
| | Fulfilled | | <i>Summer 2021</i> | <i>Training program developed</i> | Regional Senior Managers have been engaged and identified the need for training tools on financial management and human resources authorities. Development of training modules on those topics is complete. |
| | Fulfilled | | <i>Fall 2021</i> | <i>Implementation plan announced</i> | Human resources authorities training modules have been completed and are currently being delivered, beginning in Fall 2021. Financial management training modules have been completed and are on track to be delivered beginning early 2022. |
| | In Progress | | <i>Beginning Fall 2021 and ongoing</i> | <i>Staff training provided</i> | Training delivery began in Fall 2021 and is ongoing. |
| | In Progress | | <i>Beginning Summer 2022 and ongoing</i> | <i>Regions and communities express more decision-making authority</i> | A work plan is underway in partnership with Regional Management Committees on actions to increase and improve regional decision-making authority. |

Reduce the municipal funding gap

This work will be led by the Department of Municipal and Community Affairs with support from the Department of Lands

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|---|--|--|
| <i>Reduce the funding gap by \$5 million</i> | In Progress | <i>Increase GNWT funding to municipal governments</i> | <i>Budgets 2021, 2022 and 2023</i> | <i>Fiscal capacity for communities improved each year</i> | Since 2020-21, MACA has received a total of \$3.334 million in Initiative funding towards the \$5 million target through the business planning process. An additional \$833,000 is being requested through the 2022-23 Business Planning process. The remaining \$833,000 will be requested during the 2023-24 Business Planning process. |
| <i>Refine funding model to ensure continued fairness and transparency</i> | In Progress | <i>Engage with the NWT Association of Communities to update funding policies and options for allocating any new investment by the GNWT</i> | <i>Beginning Spring 2020, completed in 2023</i> | <i>New funding allocated in consultation with NWT Association of Communities</i> | Work is underway with the NWT Association of Communities (NWTAC) and other partners to complete a reassessment of the 2014 <i>Municipal Funding Policy</i> and finalize amendments to the <i>Water and Sewer Funding Policy</i> , the <i>Community Public Infrastructure Policy</i> , and the <i>Operations and Maintenance Funding Policy</i> by 2023-24. |
| <i>Provide communities new opportunities to raise additional revenue and reduce or stabilize the cost of delivering core programs and services</i> | Fulfilled | <i>Develop a process guide for the transfer of lands within municipal boundaries</i> | <i>Winter 2021</i> | <i>Process guide for the transfer of lands within municipal boundaries completed</i> | The Department of Lands finalized a process guide for the transfer of public land to the City of Yellowknife. A general process guide for NWT municipalities has also been developed and provided to NWTAC, as well as tax-based communities. |
| | In Progress | <i>Work with communities to identify options to enhance own source revenues and find efficiencies in program and service delivery</i> | <i>Beginning immediately</i> | <i>Fiscal capacity for communities improved through own source funding</i> | MACA is providing new opportunities for own-source revenue through the transfer of lands to community governments within municipal boundaries for those communities that are interested in and have the capacity to take over responsibility. MACA is developing governance and management tools for community governments to assist them in the decision to acquire certain public lands transfers and the accompanying land management responsibilities which is anticipated for completion in April 2023. |

Strengthen the government's leadership and authority on climate change

This work will be led by the Department of Environment and Natural Resources in collaboration with the Department of Infrastructure and Department of Executive and Indigenous Affairs and additional support from all departments

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|--|---|---|
| <i>Implement the 2030 NWT Climate Change Strategic Framework and 2030 Energy Strategy</i> | In Progress | <i>Carry out the action plans established under these strategies.</i> | <i>Work is underway, continuing through 2030</i> | <i>Actions are monitored and completed</i> | Significant work is underway to implement the <i>2030 Climate Change Strategic Framework</i> and <i>2030 Energy Strategy</i> . The second integrated annual report and the 2021 Energy Initiatives Report were released in December 2021, tracking progress made during 2020-21. |
| <i>Improve coordination and communication for climate change</i> | Fulfilled | <i>Establish the NWT Climate Change Council to include Indigenous Governments and organizations, community governments, and other external partners</i> | <i>Fall 2020</i> | <i>Terms of Reference developed and the NWT Climate Change Council is established</i> | The NWT Climate Change Council has met three times since the Terms of Reference were established in March 2021 (June, September, and December 2021). Meetings will continue to be scheduled quarterly. The Climate Change Council is currently determining its priority areas of focus that will lead to a work plan and actions. The Council is also working towards forming advisory panels and groups for youth, Elders and external partners. |

Strengthen the government's leadership and authority on climate change (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|--|---|--|
| <i>Work with national and international organizations to advocate for the consideration of the unique NWT and Northern perspectives on climate change impacts, adaptation, and mitigation</i> | In Progress | <i>Work with territorial and Indigenous government partners to advocate for NWT and Northern perspectives at national and international organizations and forums</i> | <i>Beginning immediately and ongoing</i> | <i>Recommendations provided to national and international organizations to guide their work</i> | The GNWT continues to take opportunities to advocate for NWT and northern perspectives on climate change, including at the UN Conference of the Parties (COP) 26 (October-November 2021), and the National Adaptation Strategy Virtual Forum (June 2021), which will launch engagement on developing Canada's National Adaptation Strategy, a key commitment from <i>A Healthy Environment and a Healthy Economy</i> (December 2020). The GNWT also provided input to the UN Environment Program on nature-based solutions (September 2020), the UN Framework Convention on Climate Change Climate Dialogues (November 2020), and the Canadian Council of Ministers of the Environment to implement the <i>Pan-Canadian Framework on Clean Growth and Climate Change</i> . |
| | In Progress | <i>Work with Nunavut and Yukon to develop joint statement on climate change and the North</i> | <i>Beginning immediately, ending Fall 2020</i> | <i>Joint statement is issued</i> | A draft Pan-Northern Leaders' Climate Change Statement has been prepared and endorsed by the Premiers. Premiers are finalizing engagement with Indigenous Governments with the goal of obtaining their endorsement for a united voice across the territories to advocate for adequate, flexible federal support to address climate change mitigation and adaptation efforts in the North. |

Ensure climate change impacts are specifically considered when making government decisions

This work will be led by the Department of Environment and Natural Resources in collaboration with the Department of Executive and Indigenous Affairs and the Department of Finance

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|--|--|--|
| <i>Integrate climate change considerations and improve accountability in GNWT decision-making processes</i> | Fulfilled | <i>Update GNWT decision-making tools to ensure they include climate change considerations</i> | <i>Fall 2020</i> | <i>Decision-making practices demonstrate consideration of climate change impacts</i> | GNWT decision-making tools for Executive Council and Financial Management Board now incorporate climate change considerations. ENR has provided climate change considerations for EC and FMB submissions where requested by Departments. |
| | In Progress | <i>As part of annual reporting on Climate Change Action Plan progress, identify all climate change considerations in GNWT decision-making processes</i> | <i>Beginning Fall 2021 and ongoing</i> | <i>Annual report tabled in the Legislative Assembly</i> | The 2020-21 integrated annual reporting was tabled during the November-December 2021 sitting of the Legislative Assembly. It summarizes how the GNWT considered climate change in applicable decisions between January and July 2021. |

Increase employment in small communities

This work will be co-led by the Department of Education, Culture and Employment and the Department of Industry, Tourism and Investment, with support from the NWT Housing Corporation and the Department of Environment and Natural Resources

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|--------------------|-------------------------------------|---|
| <i>Increase seasonal, part-time, and full-time employment in small communities by 125</i> | Fulfilled | <i>Create a Working Group to review existing employment opportunities and develop new programs that prepare NWT residents from small communities for job opportunities</i> | <i>Winter 2020</i> | <i>Working Group is established</i> | An interdepartmental Working Group was established to review existing employment programs and develop a logic model to reflect existing programs and identify gaps/needs. The Working Group will recommend approaches to bridge those gaps. Should a new program be developed, funding would need to be secured. |
| | In Progress | | <i>Fall 2020</i> | <i>30 new jobs</i> | The Small Community Employment Support (SCES) Program provides funding for wages in 32 communities. Communities may use the funding to create new jobs or to sustain jobs from year to year. In 2021-22, SCES is projected to fund 431 positions. 566 positions were supported in 2020-21 and 750 in 2019-20. Starting April 1, 2022, Community Labour Market Development Plans will provide a structured multi-year approach to career development and labour market planning within each community. SCES will support their implementation through funding for wages. Individual employers and employees also were supported through the Labour Market Recovery Funding Wage Subsidy, either for new jobs or to keep people employed. Outside of Yellowknife, \$1.069 million in wage subsidies supported 115 individuals and 34 employers. Additionally, 20 small communities benefited from \$600,000 provided between 2020-21 and 2021-22 through Labour Market Recovery Community Support funding. |

Increase employment in small communities (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|------------------------------|---|--|
| <i>Increase seasonal, part-time, and full-time employment in small communities by 125 (cont.)</i> | In Progress | <i>Create a Working Group to review existing employment opportunities and develop new programs that prepare NWT residents from small communities for job opportunities (cont.)</i> | <i>Fall 2021</i> | <i>30 new jobs</i> | Same as previous. |
| | In Planning | | <i>Fall 2022</i> | <i>30 new jobs</i> | |
| | In Planning | | <i>Fall 2023</i> | <i>35 new jobs</i> | |
| | In Progress | <i>Support new employment in collaboration with Indigenous governments, including opportunities associated with established and candidate Protected Areas</i> | <i>Beginning immediately</i> | | Territorial Protected Areas are generating new full-time, part-time and seasonal/casual employment in small communities. There are currently 54 jobs associated with Territorial Protected Areas, consisting of 3.5 compliance and enforcement positions with the GNWT and 50.5 positions outside the GNWT, such as in the field of Indigenous guardianship. |
| | In Progress | <i>Amend the NWT Housing Corporation policies to allow appropriate home business opportunities within their units</i> | <i>Complete Summer 2020</i> | <i>Tenants in public housing have access to home business opportunities</i> | Revisions to NWT HC policies have been drafted. Implementation of the changes is delayed until February 2022. |
| <i>Prepare residents for current and future job and business development opportunities</i> | In Progress | <i>Develop new mentorship programs to support emerging entrepreneurs</i> | <i>Fall 2022</i> | <i>Mentorship program in place</i> | Work is underway to establish a new Business Mentorship Program in April 2022 to build valuable skills in business startup and growth, with the aim of maximizing the potential of independent businesses and promoting their success and profitability. Specifically, advisors will bring industry-specific knowledge to help guide entrepreneurs through the next steps of their business development in response to new challenges and opportunities. |
| | Fulfilled | <i>Introduce a new program to fund and support community-led makerspaces</i> | <i>Fall 2021</i> | <i>Makerspace Program developed</i> | Makerspaces in the NWT continue to be supported by the GNWT, with continued coordination with other partners including the federal government. |
| | Fulfilled | | <i>Fall 2023</i> | <i>3 makerspaces implemented in communities</i> | An Arts, Crafts and Technology Micro-Manufacturing Centre in Inuvik is fully operational, and Makerspace Yellowknife received funding from the GNWT and federal government to open a space in late 2020. There are currently six makerspaces established, in development, or in early stages of discussion in the NWT, including in Yellowknife, Łutselk'e, Inuvik and Tuktoyaktuk. |

Increase employment in small communities (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|--------------------|--|---|---|---|
| <p><i>Support small communities in developing skilled tradespeople</i></p> | <p>In Progress</p> | <p><i>The NWT Housing Corporation will leverage opportunities that encourage residents of small communities to learn a trade</i></p> | <p><i>Beginning Spring 2020 and ongoing</i></p> | <p><i>Number of journeypersons and apprentices in small communities identified and increased by 15%</i></p> | <p>NWTHC introduced a requirement, effective July 2020, for general contractors to include the hiring of at least one NWT apprentice in new construction contracts. Since then, 26 apprentice work assignments have been supported. NWTHC also supports capacity building for Local Housing Organization to provide up to 12 apprenticeship opportunities per year.</p> |

Make strategic infrastructure investments that connect communities, expand the economy or reduce the cost of living, including the Mackenzie Valley Highway, the Slave Geological Province Corridor, and the Taltson Hydro Project

This work will be led by the Department of Infrastructure with support from the Department of Industry, Tourism and Investment, and the Department of Finance

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|------------------------------------|--|--|
| Advance the development of the Mackenzie Valley Highway (MVH), the Slave Geological Province Corridor (SGPC), and the Taltson Hydro Expansion (Taltson) Project | In Progress | Establish collaborative partnerships with Indigenous governments | Fall 2020 | Partnership agreements completed, implemented, monitored, and progress reported on | A cooperation MOU on the Mackenzie Valley Highway was signed with the Sahtu Secretariat Inc. in August 2019, and discussions with the Pehdzeh Ki First Nation (PKFN) continue. An MOU on the Taltson Hydro Expansion Project was formally signed in June 2021 with the Akaitcho Dene First Nations and Northwest Territory Métis Nation, which established a Steering Committee to provide direction on key action areas. A draft Taltson Preliminary Business Case was completed in Fall 2021 under the direction of the Steering Committee, and is expected to be shared with Standing Committee for review in early 2022. Discussions regarding the advancement of the Slave Geological Province Corridor (SGPC) are ongoing with the Tłı̨chq Government and Akaitcho Dene First Nations. |
| | In Progress | Undertake work required for the Environmental Assessment and regulatory processes for the MVH and the SGPC | Fall 2023 (MVH) Winter 2024 (SGPC) | Work completed and submitted | Following the submission of regulatory applications for the Mount Gaudet Access Road in August 2020, the regulatory process is currently on hold to address PKFN concerns. Authorizations for a water licence and land use permit for the construction of the Prohibition Creek Access Road were received in November 2020. Additional authorizations and permits will be required to address an engineering design issue at one of the existing creek crossings; this work is anticipated to be completed in Fall 2022. Environmental and engineering studies are underway to inform a comprehensive Developers Assessment Report for the MVH, for completion in late 2022. Preliminary desktop fieldwork and community engagement has advanced, and additional work planning is underway for environmental and engineering studies for the SGPC. |

Make strategic infrastructure investments that connect communities, expand the economy or reduce the cost of living, including the Mackenzie Valley Highway, the Slave Geological Province Corridor, and the Taltson Hydro Project (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--------------------|--|--|
| <i>Advance the development of the Mackenzie Valley Highway (MVH), the Slave Geological Province Corridor (SGPC), and the Taltson Hydro Expansion (Taltson) Project</i> | In Progress | <i>Develop the business case for the Taltson Project</i> | <i>Spring 2020</i> | <i>Business case completed and submitted</i> | The MOU signed in June 2021 with the Akaitcho Dene First Nations and Northwest Territory Métis Nation and the subsequent Steering Committee direction helped to facilitate the completion of a draft Taltson Preliminary Business Case in Fall 2021. The Preliminary Business Case is expected to be shared with Standing Committee for review in early 2022. |
| | In Progress | <i>Undertake work to enable the Taltson Project environmental and regulatory processes</i> | <i>Winter 2024</i> | <i>Work completed and submitted</i> | Transmission line routing and baseline data collection for regulatory applications are underway. Project definition, including a preferred transmission line route, is required prior to a regulatory application. Several studies for this project have been completed or are currently ongoing. In November 2021, a proposed process for transmission line route was prepared for Steering Committee consideration. Steering Committee meeting has been deferred. Route selection process is in progress and on track. Preferred route selection is expected in 2022. |
| | In Progress | <i>Undertake work to enable a construction decision on the Taltson Project</i> | <i>Fall 2024</i> | <i>Work completed and submitted for decision</i> | \$20 million secured from CIRNAC to support project definition and feasibility stage work on the Taltson Project. A technical review of costs and risks for the transmission line alignment options is underway. |
| | In Progress | <i>Work with the Federal government to secure funding for large infrastructure projects.</i> | <i>Ongoing</i> | <i>Funding for construction of each project secured prior to construction starting</i> | Significant funding commitments from the federal government have been secured and accessed. Investments, including GNWT contributions, include: \$40 million for environmental and planning studies for the SGPC; \$50 million for replacement of the Frank Channel Bridge; \$20 million to support project definition and feasibility stage work on the Taltson project; \$140 million for the environmental planning and assessment of the MVH and the construction of the Great Bear River Bridge and Mount Gaudet Access Road; and \$20 million for the construction of the Prohibition Creek Access Road. |

Make strategic infrastructure investments that connect communities, expand the economy or reduce the cost of living, including the Mackenzie Valley Highway, the Slave Geological Province Corridor, and the Taltson Hydro Project (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|------------------------------|--|--|
| <i>Support the development of fast and reliable broadband internet services for NWT communities</i> | In Progress | <i>Complete Inuvik to Tuktoyaktuk fibre link</i> | <i>Fall 2021</i> | <i>Fibre link completed</i> | The GNWT has received preliminary funding approval from the federal government for Tuktoyaktuk to receive 75% capital dollars towards the Inuvik to Tuktoyaktuk fibre link project. Preliminary discussions have also been had with the Inuvialuit Regional Corporation. The GNWT has requested a discussion regarding the permitting and engagement phase of the project to ensure alignment and project success. |
| | In Progress | <i>Work with the federal government and private organizations to secure funding</i> | <i>Fall 2021 and ongoing</i> | <i>Funding secured</i> | The GNWT continues to work closely with the Tłı̄ch̄ Government (TG) regarding their Whati Fibre Line to ensure project success and will continue to advocate for funding for improved services within all NWT communities. The GNWT continues to monitor Northwestel's CRTC-approved and mandated plan for bringing fibre to the home telecommunication infrastructure in all NWT communities by 2023. |
| | Fulfilled | <i>Advance work to support fast and reliable broadband internet services in all NWT communities</i> | <i>Summer 2021</i> | <i>Business cases completed for 3 communities</i> | The GNWT has completed a costed plan indicating how all NWT communities will receive the minimum standard of internet speed (50 Mbps download and 10 Mbps upload) by the end of 2023. |
| | Fulfilled | | <i>Winter 2022</i> | <i>All business cases completed for communities not yet connected to fibre</i> | |

Make strategic infrastructure investments that connect communities, expand the economy or reduce the cost of living, including the Mackenzie Valley Highway, the Slave Geological Province Corridor, and the Taltson Hydro Project (cont.)

| | | | | | |
|---|-------------|---|---------|---|--|
| <i>Modernize NWT airport infrastructure</i> | In Progress | <i>Complete construction of a new terminal building, runway extension, and drainage upgrade at the Inuvik airport</i> | 2024 | <i>Construction completed</i> | <p>The design of the new Inuvik Air Terminal Building was completed in June 2021 and contract negotiations for construction are underway. The design for the thermosyphon foundation is currently being finalized.</p> <p>The runway extension and drainage improvements have been amalgamated into one project. Design work is complete, and construction is being advanced using a work package approach based on the project schedule, contingent upon the operational and regulatory requirements of the airport, type of work, permafrost conditions and funding agreements.</p> |
| | In Progress | <i>Complete runway and drainage upgrades in Sachs Harbour, Sambaa K'e, Aklavik, and Hay River airports</i> | 2024 | <i>Construction completed</i> | <p>The GNWT completed runway and drainage upgrade projects at the airports in Sambaa K'e, Aklavik and Hay River in 2020. It is anticipated that additional work at the Sambaa K'e airport will be undertaken in fall 2022. Work on the Sachs Harbour drainage project began in summer 2020, and is anticipated to be completed by December 2022.</p> <p>In support of modernizing NWT airport infrastructure, INF has also received the following federal Airport Capital Assistance Program funding: \$2 million for drainage at the Yellowknife Airport, estimated for completion in Fall 2022; \$2.7 million for airfield lighting at the Fort Simpson Airport; and \$15 million for overlay at the Fort Smith Airport.</p> |
| | In Progress | <i>Implement Airport Master Plans to ensure airports meet the needs of communities and regions</i> | Ongoing | <i>Plans implemented, monitored, and progress reported on</i> | <p>The GNWT has hired a consulting firm to develop the final Master Plan by combining elements of the background technical studies and market and economic analysis studies already completed. GNWT obtained funding from CANNOR for the development of a strategic framework to support development of master plans for the NWT's system of airports, and a Request for Proposals will be issued for this work in 2022. The Terms of Reference for the Yellowknife Airport Economic Advisory Committee were updated in Fall 2021, and applications for membership were accepted in November 2021.</p> |

Increase economic diversification by supporting growth in non-extractive sectors and setting regional diversification targets

In Planning Fall 2022 This work will be led by the Department of Industry, Tourism and Investment and the Department of Finance

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--|--|--|
| <i>Work with Indigenous and community governments to identify and advance economic opportunities</i> | In Progress | <i>Establish regional economic development plans to support growth in all sectors of the economy, including agriculture, fisheries, forestry, the knowledge economy, manufacturing, and arts</i> | <i>Beginning Spring 2020, completed Summer 2023</i> | <i>Regional plans are completed, implemented, and reported on annually</i> | Work on regional economic development plans is progressing. IGOs have been engaged through bilateral discussions on the preferred path forward. An RFP was issued in January 2022 for a consultant to lead the development of the plans. |
| <i>Increase tourism in the NWT with a focus on increasing tourism outside Yellowknife</i> | In Progress | <i>Include tourism potential and community planning within regional economic plans</i> | <i>Beginning Spring 2020, completed Summer 2023</i> | <i>Tourism included in regional economic plans</i> | Part of the <i>Tourism 2025: Roadmap to Recovery</i> strategy focuses on tourism development opportunities outside of Yellowknife, and tourism potential will be highlighted in Regional Economic Development Plans. |
| | Delayed | <i>Work with Indigenous and community governments to develop regional, tourism-based promotional campaigns</i> | <i>Beginning Winter 2020; First plans completed Winter 2021; All plans completed Spring 2024</i> | <i>2 regional tourism plans per years starting 2021</i> | The development of regional, tourism-based promotional campaigns has been delayed due to the challenges related to COVID-19. |
| | In Progress | <i>Support the development of local capacity and tourism infrastructure and programs across the NWT</i> | <i>Beginning immediately and ongoing</i> | <i>Visitor spending increased by 10%, visitation increased by 15% with at least 5% growth in the number of Tourism Operator Licenses outside Yellowknife</i> | Ongoing investments are being made into local capacity and tourism products and infrastructure through tourism business programming. Targets are expected to be difficult to achieve until tourism numbers begin to return to pre-pandemic levels. The GNWT has also recently launched a \$5.7 million programming initiative to ensure tourism and accommodation businesses survive until restrictions on leisure travel are lifted. In 2021-22, three new programs were created to aid the survival of tourism and accommodation businesses through the pandemic and prepare for the sector's restart. |

Increase economic diversification by supporting growth in non-extractive sectors and setting regional diversification targets (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|---|---|---|
| <i>Advance the knowledge economy</i> | In Progress | <i>Work with a broad range of partners to create a Knowledge Economy Action Plan</i> | <i>Beginning Fall 2020, completed Fall 2022</i> | <i>Action plan developed, implemented, monitored, and progress reported on annually</i> | A Knowledge Economy Action Plan including a performance management plan will be completed in 2022. Engagement with stakeholders and partners to advance this work concluded in Fall 2021 and culminated in a "What We Heard" report for tabling in the February/March 2022 Session. |
| | In Progress | | <i>Annually beginning Fall 2021</i> | | |
| <i>Encourage entrepreneurship by reducing red tape and regulatory burdens on small businesses</i> | In Progress | <i>Establish a working group with the private sector that will provide policy and regulatory recommendations to eliminate unnecessary administrative burdens on small businesses</i> | <i>Beginning Fall 2020, completed Fall 2022</i> | <i>Working Group established and recommendations used to guide actions</i> | The Red Tape Reduction Working Group met in February, April and October 2021. The Working Group plans to address examples of red tape as they are identified. Red tape examples are being generated through the GNWT website, an e-mail address and a survey. |
| | In Planning | | <i>Fall 2022</i> | | |

Increase resource exploration and development

This work will be led by the Department of Industry, Tourism and Investment

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|---|---|---|
| <i>Attract and support both early-stage and advanced exploration projects</i> | Fulfilled | <i>Complete a review of the Mining Incentive Program and identify new ways to support advanced projects</i> | <i>Beginning Spring 2020, completed Fall 2020</i> | <i>Review completed and recommendations used to guide actions</i> | The review of the Mining Incentive Program and the development of a response to the recommendations have been completed. Advanced projects are being supported and other recommended actions are being implemented. |
| | Fulfilled | <i>Increase funding for mining incentive programs by 50% over the next four years</i> | <i>Winter 2020</i> | <i>Increase 10%</i> | Program funding was increased to support a wider range of projects in 2020-21, including those at more advanced exploration stages. |
| | Fulfilled | | <i>Winter 2021</i> | <i>Increase 15%</i> | Due to a one-time federal investment, the 2021-22 budget for the Mining Incentive Program was increased by 50 percent to \$1.5 million. |
| | In Planning | | <i>Winter 2022</i> | <i>Increase 15%</i> | An increase of 30 percent was approved for 2022-23, bringing the program's budget to \$1.3 million. |
| | In Planning | | <i>Winter 2023</i> | <i>Increase 10%</i> | An additional increase of 20 percent was approved for 2023-24. The program's annual budget will be \$1.5 million for that fiscal year and beyond. |
| | In Planning | | <i>Completed Winter 2023</i> | <i>Number of early-stage exploration projects increased and advanced exploration projects progressing</i> | |

Increase resource exploration and development (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|---|--|--|
| <i>Increase local supply and production of natural gas</i> | In Progress | <i>Assess the feasibility of local gas supply projects and the export of liquefied natural gas</i> | <i>Fall 2020</i> | <i>Review commenced</i> | An external consultant has completed a pre-feasibility economic analysis to export Mackenzie Delta natural gas to Asia. The results are being discussed with the Inuvialuit Regional Corporation. |
| | In Progress | <i>Support development of local natural gas suppliers where feasible</i> | <i>Beginning Summer 2021 and ongoing</i> | <i>Imports of petroleum products reduced</i> | The GNWT will continue to support the Inuvialuit Regional Corporation as it develops the Inuvialuit Energy Security Project and to increase awareness of the potential of local gas resources in the South Slave/Dehcho. |
| <i>Enhance Indigenous participation in the resource sector</i> | In Progress | <i>In collaboration with Indigenous governments, develop and implement the Regional Mineral Strategies that promote investment and increase awareness of the NWT's regulatory system</i> | <i>Beginning Spring 2020, completed Summer 2023</i> | <i>Indigenous involvement, investment, and employment in the resource sector increased</i> | The Inuvialuit and Gwich'in governments completed regional mineral strategies in 2020, which they plan to implement. ITI is gauging interest from other Indigenous governments in developing additional regional strategies. The Tłı̨chǫ Government received funding in 2019-20 and 2020-21 to undertake policy analysis to inform the development of its own mineral policy or regional strategy. |

Reduce the cost of power and increase the use of alternative and renewable energy

This work will be led by the Department of Infrastructure

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|------------------|---|--|
| <i>Reduce reliance on diesel generation</i> | In Progress | <i>Advance the Hay River to Fort Providence transmission line</i> | <i>Fall 2020</i> | <i>Project milestones set and achieved, and diesel consumption in non-hydro communities reduced</i> | \$45 million in federal funding has been secured through the Investing in Canada Infrastructure Program, with \$15 million in matching GNWT funding. Initial engineering work on the project is completed. An environmental consulting firm was retained to conduct environmental studies and assist in developing the regulatory application beginning in Spring 2021. The results of the engineering and environmental studies are being used to prepare a Land Use Permit application package which is anticipated to be submitted to the Mackenzie Valley Land and Water Board in Spring 2022. Construction is expected to commence in 2023. |
| | In Progress | <i>Finalize engineering and design work for the Whatì transmission line</i> | <i>Fall 2021</i> | | Engagement with the Tłı̄chǫ Government has been initiated on a general routing option to be studied. A technical refresh study planned to be initiated in Fall 2021 was delayed due to additional time required to establish contract terms. Work on the technical refresh study is expected to begin in Spring 2022 and take several months to complete. The results will provide the starting point for the next phase of planning and technical work, to be initiated in 2022-23. |
| | Delayed | <i>Advance Fort Simpson liquefied natural gas power plant</i> | <i>Fall 2020</i> | | Front end engineering work is completed. NTPC has put this project on hold pending the completion of a climate change risk mitigation study to determine if the existing diesel plant should be relocated due to flooding risks. NTPC is preparing a capital cost estimate to relocate the plant. INF will use the cost estimate to submit an application for federal funding. Once a decision is reached regarding the existing diesel plant, NTPC will review its options for completion of the LNG facility. |

Reduce the cost of power and increase the use of alternative and renewable energy (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|--------------|---|--------------------------------------|---|---|
| <i>Reduce reliance on diesel generation (cont.)</i> | In Progress | <i>Complete Inuvik wind power and energy storage project</i> | <i>Fall 2023</i> | | A Land Use Permit and Type B water licence for the Inuvik Wind Project were issued in November 2020. The project is proceeding to the construction phase, including updating the project schedule and coordinating next steps with the NWT Energy Corporation. Quarry Permit renewal was approved in Fall 2021. Procurement is underway for road construction, and the turbine is being stored in Hay River. Other project construction packages continue to progress. Construction of the access road began in January 2022 and is expected to be completed by March 30, 2022. Overall project costs are being reviewed. |
| | Discontinued | <i>Advance Sachs Harbour wind power and energy storage project</i> | <i>Fall 2020</i> | | Wind monitoring is now complete. Between the poor wind resources, the harsh environmental conditions and withdrawal of community support, the proposed wind project in Sachs Harbour is not a viable project. The GNWT will continue to search for potential renewable energy sites in communities across the NWT, including small wind, as per the <i>2030 Energy Strategy</i> . |
| <i>Expand the reach of energy conservation and efficiency initiatives</i> | In Progress | <i>Target energy conservation and efficiency initiatives to those most in need in partnership with key stakeholders, including the Arctic Energy Alliance and Northwest Territories Power Corporation</i> | <i>Beginning Spring 2021 ongoing</i> | <i>Access by individuals in small and remote communities to initiatives increased</i> | The GNWT continues to work with Arctic Energy Alliance (AEA) on the delivery of its regular programs and services and to track and report on results achieved, by community. The GNWT increased AEA's funding in 2021-22 by \$1.4 million in 2021-22, using LCELF funds. This increase brings the total supplement to \$3.8 million, which is on top of AEA's usual \$2.7 million core funding. Information on the number and value of rebates provided in 2021-22 will be available at the end of the fiscal year. |

Ensure government procurement and contracting maximizes benefits to residents and businesses

This work will be led by the Department of Industry, Tourism and Investment with support from the Department of Infrastructure and the Department of Finance

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|---|--|---|
| <i>Strengthen GNWT procurement policies and practices</i> | In Progress | <i>Work with NWT businesses to identify recommendations to strengthen GNWT procurement policies and practices, including the Business Incentive Policy (BIP), P3 projects, and the Northern Manufactured Products Policy (NMPP)</i> | <i>Review begins Summer 2020, completed Summer 2022</i> | <i>Procurement policies and practices are updated</i> | The Independent Panel's report was released in September 2021 and is being used to inform ongoing engagement with Indigenous governments and Indigenous organizations, Standing Committee, and stakeholders as the GNWT updates procurement policies and practices. |
| | In Progress | <i>Review existing policies and procedures to ensure timeliness of payments.</i> | <i>Completed Fall 2021</i> | <i>Standard processing times for GNWT contractors reported</i> | Financial and Employee Shared Services (FESS) creates quarterly reports on the timing of payments by GNWT departments, NWT HC and NTHSSA to monitor for any issues, track trends and flag opportunities for improvements. These and other efforts by FESS have contributed to the 5 percent increase in payments paid on-time in the last year. FESS continues to review processes to find efficiencies and improvements to increase the timing of payments and to support departments in timely approvals. |
| <i>Increase awareness of GNWT contracting opportunities</i> | Fulfilled | <i>Increased training and open forums for vendors with special focus on the delivery of more procurement workshops</i> | <i>Completed Summer 2021</i> | <i>Plan to increase training and provide forums developed</i> | A plan is in place to increase the number of workshops and open forums by 35 percent in 2020-21 and an additional 15 percent in 2021-22. |
| | In Progress | | <i>Beginning Fall 2021 and ongoing</i> | <i>Number of training and open forums identified and increased</i> | Training programs continue to be offered, and the number offered each year continue to be assessed. The GNWT delivered 23 workshops for vendors between April and November 2021. Another 11 workshops are scheduled to be held before March 31, 2022. |
| | In Progress | <i>Provide a one-stop shop for vendors online</i> | <i>Beginning Fall 2020, completed Fall 2022</i> | <i>Utilization of the one-stop shop for vendors online tracked and increased</i> | The online one-stop shop website for vendors is scheduled to launch in November 2021. To date, all the components and requirements have been identified and the relevant information has been gathered to develop this webpage for vendors. |

Ensure government procurement and contracting maximizes benefits to residents and businesses (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|---------------|---|---|---|--|
| <i>Improve participation in BIP by NWT companies</i> | In Progress | <i>Actively encourage and support NWT businesses in applying for BIP status</i> | <i>Beginning immediately, completed Fall 2022</i> | <i>The number of BIP-registered businesses increased by 20%</i> | FIN, with support from ITI, continues to deliver a virtual workshop called "Completing Business Incentive Policy Forms". Five sessions were delivered in 2021-22 with two more planned for early 2022. New BIP registrations have increased 5 percent to date. GNWT regional staff continue to cross-reference business license listings in their communities to the BIP Registry and reach out to businesses not BIP-approved with an invitation to apply and assist with the paperwork, if needed. |

Adopt a benefit retention approach to economic development

This work will be led by the Department of Industry, Tourism and Investment in collaboration with the Department of Finance

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|--|--|---|
| <i>Maximize benefits from development while maintaining competitiveness</i> | Fulfilled | <i>Conduct an independent review on the competitiveness of the NWT's mining regime and develop recommendations addressing mineral royalties, taxes, and direct and indirect economic returns</i> | <i>Fall 2020</i> | <i>Independent review begins</i> | <i>A benchmarking report on the mining fiscal regime was released in April 2020.</i> |
| | In Progress | | <i>Completed Spring 2022</i> | <i>Competitiveness Report completed and recommendations compiled and used to guide actions</i> | <i>A Royalty Review Discussion Paper and accompanying research paper have been developed for use in public engagement in early 2022.</i> |
| <i>Increase the success in meeting objectives under socio-economic agreements</i> | In Progress | <i>Conduct an independent review and develop recommendations to increase the success of objectives set out in socio-economic agreements.</i> | <i>Spring 2022</i> | <i>Review completed</i> | <i>An independent review was completed and the draft final report is being reviewed.</i> |
| | In Planning | <i>Host a socio-economic forum with representatives from the mining industry, Indigenous governments, and the GNWT to identify ways to work together to increase the socio-economic benefits from resource development</i> | <i>Fall 2022</i> | <i>Forum held and recommendations developed</i> | |
| | In Planning | <i>Meet annually with senior officials of NWT mines to review the actions identified from the forum and objectives set out in socio-economic agreements</i> | <i>Beginning Fall 2023 and ongoing</i> | <i>Annual meetings held</i> | |
| <i>Increase opportunities for equity participation with local and Indigenous governments in economic development projects</i> | In Progress | <i>Implement intergovernmental partnerships whenever appropriate in economic development opportunities</i> | <i>Spring 2020 and ongoing</i> | <i>Number of partnership agreements for economic development opportunities completed, implemented, monitored, and progress reported on</i> | <i>The GNWT is continuing bilateral discussions with Indigenous governments, Modern Treaty and Self-Government Partners, and the Council of Leaders on economic measures chapters, regional economic development plans, and participation in procurement review implementation.</i> |

Improve early childhood development indicators for all children

This work will be co-led by the Department of Education, Culture and Employment and the Department of Health and Social Services

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--|---|---|
| <i>Ensure better coordinated services for children and their families</i> | In Progress | <i>Implement a child-focused and family-centred approach to improving early childhood outcomes by strengthening collaboration among departments and service providers to integrate service delivery.</i> | <i>Fall 2020</i> | <i>Stakeholder engagement begins</i> | The GNWT held discussions with IGOs and engagement sessions with stakeholders in Spring 2021 to assist with the development of a 2030 Early Learning and Child Care Strategy. |
| | In Progress | | <i>Fall 2021</i> | <i>Integrated service delivery approach developed</i> | An Early Childhood Development (ECD) Working Group was established to develop a child-focused and family-centred integrated model for ECD. A literature review and jurisdictional scan on the topic of integrated service delivery within the early childhood system is anticipated to be completed in March 2022 . |
| | In Progress | | <i>Winter 2021 and ongoing</i> | <i>Wait times for access to assessment and rehabilitation services for children reduced</i> | HSS is actively working to facilitate wait time reporting from all regions. |
| <i>Ensure our programs and services respect the cultural needs of children and youth</i> | In Progress | <i>Implement the recommendations from the Healthy Family Program review, including developing a made-in-the-North curriculum for the program</i> | <i>Summer 2021</i> | <i>New curriculum, evaluation, and reporting criteria developed</i> | A Healthy Family Program Renewal Implementation Lead was hired for a two-year term and organizational restructuring is underway to bring all HFP sites under the Prevention and Preservation Unit (May 2021). A made-in-the-North program curriculum and toolkit prototype, <i>Families Together: Weaving Wellness and Wisdom</i> was piloted beginning in September 2021. A knowledge sharing forum occurred in October 2021, and a renewed Monitoring and Evaluation plan will be implemented until March 2023. |
| | In Progress | | <i>Beginning Fall 2021 and ongoing</i> | <i>Training provided for Family Support Workers</i> | A core training plan has been developed for the Healthy Family Program staff and includes training in foundations of family support work, and service delivery. Training began in January 2022. |
| | In Progress | | <i>Ongoing</i> | <i>Families report satisfaction with the Healthy Family Program</i> | A family satisfaction survey was conducted in January 2022 until March 2022. Key partner interviews are also in progress until the end of March 2022 |

Improve early childhood development indicators for all children (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|--|--|---|
| <i>Provide greater supports for parents</i> | In Progress | <i>In collaboration with Indigenous governments, community governments, and other stakeholders, expand community-based and family-friendly programming</i> | <i>Beginning summer 2020 and ongoing</i> | <i>Availability of community-based, family-friendly programming identified and increased</i> | The Healthy Family Program was expanded to Fort Resolution and Łutsel K'e, a float position was added to the Dehcho region, and supervisor position added to the Sahtu region. Funding is provided for the Northern Birthwork Collective to develop an Indigenous Doula Training Program and model for the delivery of a NWT doula/birthworker program. Supporting Child Inclusion and Participation funding is available to support the inclusion of children with identified developmental needs in early learning programming, and for communities to develop "Caregiver and Tot" style programming. |
| | In Progress | <i>Streamline early childhood development funding across government by instituting multiyear funding and exploring the establishment of "single window" funding for grants that promote parenting and early childhood development</i> | <i>Spring 2021 and ongoing</i> | <i>Single window for grants is established, monitored and progress reported on</i> | Early childhood development funding is being streamlined across government by instituting multi-year funding for early childhood development. The potential to establish "single window" grant funding was identified as a priority by the ECD Integrated Service Delivery Working Group. As a test for integrated funding structure, ECD will be included in the launch of the Healthy Choices fund for 2022-23. |
| | In Progress | | | <i>Early Development Instrument results improved</i> | Early Development Instrument data collected annually; results are seen as trends over time. |

Advance universal childcare by increasing availability and affordability

This work will be led by the Department of Education, Culture and Employment

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--------------------------------------|---|---|
| <i>Increase availability and reduce the costs of childcare in communities</i> | Fulfilled | <i>Develop a 2030 Early Learning and Childcare Strategy in consultation with stakeholders that considers both the availability of childcare spaces in communities and reduction of childcare costs to families</i> | <i>Fall 2021</i> | <i>2030 Early Learning and Childcare Strategy developed for tabling</i> | ECE conducted engagement with IGOs and key stakeholders in May/June 2021. A What We Heard Report summarizing the findings will be released by March 31, 2022. These findings were used to inform the development of the <i>2030 Early Learning and Child Care Strategy</i> , expected to be released by March 31, 2022. |
| | Fulfilled | <i>Implement a program that provides non-government organizations with funding for facility repairs, to address code issues, and to undertake retrofits to support new childcare spaces</i> | <i>Beginning Spring 2021 ongoing</i> | <i>Program implemented</i> | Early Childhood Infrastructure Funding (ECIF) was implemented in August 2020. Seven projects were funded for 2021-22. Call-out for another round of applications was advertised in Fall 2021 with a closing date of December 10, 2021. The closing date was further extended to January 17, 2022. |
| | In Progress | | <i>Fall 2021 to Fall 2023</i> | <i>Average of 25 new spaces added and an average of 3 centres renovated each year</i> | The number of spaces created in 2020-21 due to ECIF will be determined following the construction and licensing process. Increases to licensed spaces are tracked annually. |
| | In Progress | <i>Amend our income assistance and housing programs to allow for delivery of licensed childcare programs</i> | <i>Fall 2020</i> | <i>Policy changes completed</i> | Discussions are ongoing to provide for licensed family day homes and/or licensed centres to operate in housing units. |
| | In Planning | | <i>Fall 2021 to Fall 2023</i> | <i>Average of 20 licenced childcare spaces added each year</i> | |
| | In Progress | <i>Better utilize GNWT infrastructure for early childhood program space</i> | <i>Spring 2021 and ongoing</i> | <i>Childcare spaces considered in renovations and/or new builds</i> | Policy work is underway to examine changes to Capital Planning Standards. |
| <i>Provide support for NWT students to pursue post-secondary programs that produce qualified childcare educators</i> | In Progress | <i>Evaluate Early Childhood Scholarships and Early Childhood Staff Grants to ensure it is providing adequate incentives to residents to enroll in early childhood programs. Review the Student Financial Assistance benefit levels to ensure residents have adequate funding to assist with the costs associated in obtaining a post-secondary education</i> | <i>Spring 2023</i> | <i>Number of qualified childcare educators increased by 5% per year</i> | The Early Learning and Child Care Funding Programs review completed in spring 2021 evaluated funding subsidies, the Early Childhood Staff Grant, and the Early Childhood Scholarship program. The review was released in December 2021. A Student Financial Assistance Client Satisfaction Survey was completed and a report on the results of the survey by will be provided in Summer 2022. |

Advance universal childcare by increasing availability and affordability (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|---|--------------------|---|---|
| <i>Work with partners to support communities to tailor early learning and childcare programs to meet community needs</i> | In Progress | <i>Review and amend existing policies and funding models of early childhood programs</i> | <i>Spring 2021</i> | <i>Review completed</i> | The policy review has been completed. Amendments to existing policies and funding models are being considered through the development of the 2030 ELCC Strategy. The GNWT continues to work with Canada to improve early learning and child care across the NWT. This work has included finalizing the extension of the bilateral agreement on early learning and child care (2021-2025), finalizing a one-year workforce development fund (2021-22), and working to negotiate the Canada-wide Early Learning and Child Care Agreement to enhance accessibility, affordability and inclusivity. |
| | Fulfilled | <i>Provide recommendations to the development of the 2030 Early Learning and Childcare Strategy</i> | <i>Spring 2021</i> | <i>Recommendations considered in 2030 Early Learning and Childcare Strategy</i> | The recommendations from the policy review were used to inform development of the 2030 Early Learning and Childcare Strategy, which will inform future approaches to funding early learning and child care programs. |

Increase student education outcomes to the same level as the rest of Canada

This work will be led by the Department of Education, Culture and Employment

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|---|--|--|
| <i>Work with Indigenous governments, community governments, families, and partners to identify and begin to address the impediments to student success and promote the value of education</i> | In Progress | <i>Modernize the Education Act and review education funding framework</i> | <i>Beginning Summer 2020, completed Fall 2023</i> | <i>Education Act updated</i> | Public engagement took place from February to June 2021. Based on the feedback received, ECE will propose legislative changes to address technical challenges in the current education system. Collaborating with Indigenous governments, education bodies, stakeholders and the public about the future of education system structure and governance will continue beyond the 19th Legislative Assembly. |
| | Fulfilled | <i>Ensure distance learning opportunities are available in all NWT communities</i> | <i>Completed 2022-23 school year</i> | <i>All small communities have access to distance learning</i> | 19 out of 20 small community schools are able to offer Northern Distance Learning (NDL) as of the 2021-22 school year. Remaining schools are not yet prepared to offer NDL as they feel their student population was negatively impacted by COVID-19. The number of courses available through NDL will have increased to 30 by the 2021-22 school year. Annual performance reports are produced every November. A final evaluation of program is planned for 2025. |
| | Fulfilled | <i>Implement a pilot program to support training for classroom assistants</i> | <i>Winter 2020</i> | <i>Program developed</i> | ECE has entered into a partnership with Douglas College to provide an NWT-specific Education Assistance and Inclusion Certificate pilot program beginning in January 2022. |
| | In Progress | | <i>Spring 2021-22 school year</i> | <i>Pilot project implemented</i> | The pilot will be implemented through 2023-24, with the first graduates expected in January 2024. All cohort participants have been placed into the program. Education Authorities selected participants to represent their regions in this pilot. The first class took place on January 4, 2021. |
| <i>Address concerns about social passing</i> | In Progress | <i>Implement new programming to assist schools and parents when making decisions about student placement, promotion to the next grade, or retention</i> | <i>Fall 2021-22 school year</i> | <i>Programming implemented, monitored, and progress reported to guide actions to address social passing concerns</i> | ECE has developed a communications plan that outlines the rights of parents/guardians to collaborate with the school and to make decisions regarding educational plans and transitions for their child. A focus group of Program Support Teachers will meet in February 2022. |

Enable seniors to age in place with dignity

This work will be led by the Department of Health and Social Services, the Department of Education, Culture and Employment, and the Northwest Territories Housing Corporation

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|------------------------------|---|--|
| <i>Increase supports for seniors to stay in their homes and communities</i> | In Progress | <i>Work with Indigenous governments, community governments, support agencies, and families to identify gaps in existing resources</i> | <i>Summer 2021</i> | <i>Gaps identified</i> | A team was hired to start this work. Public engagement will begin in January 2022, focused on gathering input regarding service gaps and solutions. Results will be used to inform the development of the NWT Senior Strategy by June 2022. |
| | Fulfilled | <i>Amend NWT HC policies to allow more low income seniors access to housing supports</i> | <i>Beginning Summer 2021</i> | <i>10% more seniors have access to housing programs</i> | Policy changes took effect in January 2021 to assess only seniors' incomes for home repair program eligibility and exclude all other family members. Lower assessed income will allow more seniors to access programs. Preliminary program intake figures indicate that these changes have increased the participation by seniors in homeownership repair programming. |
| | In Progress | <i>Increase the Seniors Home Heating Subsidy and review and reduce potential barriers for seniors in accessing the subsidy</i> | <i>Spring 2022</i> | <i>Seniors Home Heating Subsidy review completed and increased funding and criteria implemented</i> | Senior Home Heating Subsidy rates increased in April 2020 to assist with 80% of the average cost of heating a home. Rates will continue to be reviewed. |
| | In Progress | <i>Create a separate Income Assistance program tailored to seniors and persons with disabilities</i> | <i>Winter 2022</i> | <i>Program established, implemented, monitored, and progress reported on</i> | Engagement on the program with key Income Assistance program stakeholders is to be completed by March 2022. A Client Satisfaction Survey is currently being conducted, and results are expected to be reported by Spring 2022. This work will lead to the creation of a new program for Seniors and Persons Living with Disabilities, to be launched in 2023. |
| <i>Fund actions that enhance inclusion, safety, and removal of community-level barriers to aging in place</i> | In Progress | <i>Establish an Age-Friendly Community Grant program that would enable seniors to remain in their homes and home community longer</i> | <i>Spring 2022</i> | <i>Program implemented, monitored, and reviewed annually</i> | Based on stakeholder feedback, the Age-Friendly Community funding will merge with the Healthy Choice Fund, under a dedicated strategy for 2021-22 and 2022-23. |

Enable seniors to age in place with dignity (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|---|---------------------------------------|--|
| <i>Help protect seniors from abuse or neglect</i> | In Progress | <i>Review and implement regulatory and service delivery changes required to protect seniors</i> | <i>Beginning Spring 2020, completed Winter 2023</i> | <i>Regulatory changes implemented</i> | A jurisdictional scan of approaches to prevent abuse of seniors has been completed and the topic of abuse of seniors will be included in the public engagement for the development of the Seniors Strategy. Following engagement, approaches to prevent abuse of seniors in the NWT will be developed further. |
| | In Progress | <i>In collaboration with stakeholders, launch a public awareness campaign focused on educating seniors on their rights</i> | <i>Fall 2021</i> | <i>Awareness campaign launched</i> | The GNWT will continue to collaborate with stakeholders to review existing awareness content and to develop awareness and education campaigns that reflect current best practices especially in light of lessons learned through the COVID-19 pandemic. |
| | In Progress | <i>Increase training to GNWT staff providing programs and services to identify signs of abuse</i> | <i>Beginning Fall 2021 and ongoing</i> | <i>Employee training provided</i> | An NTHSSA policy has been put in place for staff training across Continuing Care programs. This work will leverage best practices of other jurisdictions and lessons learned during the COVID-19 pandemic. |

Increase food security through locally produced, harvested, and affordable food

This work will be led by the Department of Industry, Tourism and Investment with support from the Department of Health and Social Services, the Department of Environment and Natural Resources, and the Department of Lands

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|--|----------------------------|--|---|
| <i>Support the development of the food industry</i> | In Progress | <i>Review and amend regulatory framework to remove barriers that impede NWT residents from developing food production businesses</i> | <i>Completed Fall 2022</i> | <i>Regulatory changes implemented</i> | A review of the agriculture regulatory framework was completed and actions are being reviewed to determine next steps. HSS is leading the development of new meat safety regulations that will allow for local meat production and sales. |
| | In Progress | <i>Implement a meat inspection regulatory framework for locally produced and sold meat products</i> | <i>Spring 2023</i> | <i>Locally produced meat is available for purchase</i> | Research on regulatory requirements and the development of a discussion paper have been completed. Consultation with the public and agricultural stakeholders is currently in progress, and a "What we Heard" document will be prepared based on feedback received. Drafting instructions for the new regulations are anticipated in Spring 2022. As drafting progresses, further research of inspection procedures and training requirements will be required. |
| | In Progress | <i>Complete construction of a fish plant in Hay River</i> | <i>Fall 2023</i> | <i>Fish plant construction completed</i> | Construction of the fish plant is underway and the project is expected to be completed in November 2022. |
| | In Progress | <i>Review and amend the Northern Food Development Program, to ensure supports are provided for greenhouses and community gardens</i> | <i>Spring 2021</i> | <i>Supports for greenhouses and community gardens improved</i> | A review of the commercially-oriented Northern Food Development Program has been completed and recommendations are being reviewed, including a plan to target supports for greenhouses and community gardens. |

Increase food security through locally produced, harvested, and affordable food (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--------------------|---|--|
| <i>Increase country food harvesting</i> | In Progress | <i>Work with and support Indigenous governments to develop and deliver culturally-appropriate harvester support programs, such as a Harvester Mentorship Program</i> | <i>Summer 2022</i> | <i>New harvester support programs delivered</i> | <p>The GNWT launched several new and enhanced programs that reflect the importance of increasing food security through locally-harvested food, and directly respond to the challenges communities faced during the COVID-19 pandemic. The programs included a one-time COVID Regional Harvesting, Mentorship and Training Program and the ongoing Take a Family on the Land Program. ENR is working with IGOs to design and launch a Pilot Harvesters Mentorship Program in early 2022.</p> <p>Broad engagement on the Community Harvesters Assistance Program and Genuine Mackenzie Valley Fur Program is complete. Results and recommendations were released in late 2021.</p> |
| <i>Work with Canada to increase the flexibility of the Nutrition North Program to better serve NWT residents</i> | In Progress | <i>Work with Indigenous and community governments to make recommendations for improvements to the Nutrition North Program</i> | <i>Fall 2021</i> | <i>Recommendations provided to Canada to guide their work</i> | <p>In August 2020, Canada responded to requests for the Harvesters Support Grant, a program co-developed with IGO partners and delivered through Nutrition North Canada to improve access to traditional foods and reduce costs of harvesting, to be expanded to communities with seasonal access. Five additional NWT communities are now eligible for the Nutrition North retail subsidy.</p> |

Increase the number and variety of culturally-respectful, community-based mental health and addictions programs, including aftercare

This work will be led by the Department of Health and Social Services

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|-------------|--|--|
| Increase the availability of e-health, on the land, and other proven approaches to mental wellness and addictions recovery | Delayed | Conduct an international jurisdictional review of service delivery for isolated and remote communities | Winter 2020 | Review completed | A jurisdictional review of provincial and regional alcohol strategies was completed in January 2022 to inform the alcohol strategy process in the NWT. Delays in completing the jurisdictional review are due to staff vacancies and redeployments. |
| | Fulfilled | Partner with and support Indigenous governments and community stakeholders in the delivery of programs | Fall 2021 | Availability of local treatment services identified and increased | Work continues with Indigenous governments and Indigenous organizations to deliver On-the-Land Healing Programs for mental wellness and addictions recovery. To date eight agreements are in place, all of which provide funding for mobile addictions treatment. Work is ongoing to support additional agreements and programs. |
| Improve services for individuals with addictions to reduce number of returns to treatment and increase length of time between treatments | In Progress | Increase community-based peer support programs such as Alcoholics Anonymous and Wellbriety | Spring 2021 | Number of individuals requiring a return to treatment is reduced and the length of time between treatment is increased | A Peer Support Fund has been established to help deliver community-level peer support programs. As of August 2021, three agreements are in place for 2021-22. Engagement and promotion of the fund continue and more agreements are expected. HSS continues to accept and track applications. |
| | In Progress | Increase access to transitional housing for those returning from addictions treatment | Fall 2023 | 9 transitional housing units added in several communities | A jurisdictional scan was conducted on different types of transitional housing models to help inform a model for the NWT. An Expression of Interest was issued in December 2021 inviting interested communities to apply to lead the operation of a transitional housing program and work with the GNWT to develop a service delivery model(s). |
| | In Progress | Establish medical detox and managed alcohol programming | Spring 2023 | Program developed and hospitalizations for alcohol reduced by 30% | Managed Alcohol: Work to date includes an evaluation of the lessons learned from the controlled distribution of alcohol during the COVID-19 pandemic. Standards and a monitoring and evaluation framework are drafted and are now being reviewed. Medical Detox: Work is underway to establish a process for primary care providers to access medical detox through direct admission. Data collection is in process and policies are pending approval. Significant capacity challenges have resulted in project delays. |

Increase the number and variety of culturally-respectful, community-based mental health and addictions programs, including aftercare (cont.)

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|---|--|--|---|
| <i>Strengthen community counselling services</i> | In Progress | <i>Provide standardized screening and assessment tools, incorporating more traditional healing approaches</i> | <i>Fall 2022</i> | <i>Standardized screening / assessment tools developed</i> | Standardized suicide risk assessment tools and standardized approaches to care were implemented in updated Community Counselling Program Standards in April 2021. An Indigenous Advisory Body was established to advise on how to incorporate Indigenous tradition, culture and healing practices within the health care system. |
| | Fulfilled | <i>Increase support and counselling training opportunities for staff</i> | <i>Beginning Spring 2021 and ongoing</i> | <i>Training opportunities for staff increased by 20%</i> | Work is underway to provide multiple and ongoing training and professional development opportunities for staff in trauma-informed, culturally respectful and recovery-oriented practices. An annual conference is held for Community Counselling Program (CCP) staff, and training sessions are provided to CCP managers and staff. Baseline and methodology to best track and report on training opportunities for CCP staff is currently being developed. |
| | In Progress | <i>Reduce wait times for access</i> | <i>Fall 2023</i> | <i>Wait times identified and reduced by 30%</i> | Wait lists for the CCP were eliminated in March 2020 and same-day access was made available. In partnership with the Canadian Institute for Health Information (CIHI), a standardized mechanism to track wait times was established. 2020-21 wait time results will be available in late March 2022. |

Increase the number of resident health care professionals by at least 20 percent

This work will be led by the Department of Health and Social Services

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|--|-------------|--|--------------------|---|--|
| <i>Reduce the number of vacancies and the reliance on locums</i> | In Progress | <i>Work with employees and partners to identify the factors contributing to retention challenges and make recommendations</i> | <i>Fall 2020</i> | <i>Review completed</i> | Active promotion of the HSS system and the NWT as a place to live, work, and expand opportunities, under the PracticeNWT banner is ongoing. A review that identifies gaps and develops strategies for meaningful retention strategies will be completed through Joint Workforce Working Groups, staff surveys and leadership competency training. A retention action plan was presented and clinical resource tools for training and development was launched. Quarterly vacancy reviews and position tracking and screening criteria are being completed to monitor and analyze trends in the national labour force. The Health Recruitment Unit (HRU) with the Department of Finance provided feedback on a recruitment and retention survey which will obtain additional information directly from staff. Quarterly reports on recruitment activities for HRU have been established. |
| | Fulfilled | <i>Establish a dedicated health and social services recruitment team for the NWT</i> | <i>Winter 2020</i> | <i>Dedicated recruitment team established</i> | The HRU within the Department of Finance has been established. The HRU is fully staffed and, along with following all GNWT HR hiring practices has also established many internal processes for hiring allied health care professionals. |
| | Fulfilled | <i>Review and implement renewed recruitment and retention strategies, policies and practices, including staff surveys</i> | <i>Winter 2020</i> | <i>New recruitment and retention strategies implemented, monitored and progress reported on</i> | Programs and new strategies include: efforts to provide for more efficient hiring; promotion of HSS system professions among northern students and youth; newly launched Medical Residency Program; Graduate Transition Program; and a proposed Medical Bursary Program. New developmental initiatives are being created to support an overall retention strategy, including: New Employee Orientation Program; Strategic Onboarding Framework; Staff Engagement Surveys; and Exit Interviews. Work continues on the launch of the System Wide Learning Management System, and providing clinical solution resources to frontline staff. |
| | Fulfilled | <i>Implement comprehensive labour force planning for health human resources to identify demand and develop career pathways for key health and social service professions</i> | <i>Spring 2021</i> | <i>Labour force planning implemented, monitored and progress reported on</i> | A 3-year HSS System HR Plan to identify labour force needs and recruitment and retention strategies was completed in January 2022. The plan includes detailed succession planning with existing employees, professional development and advancement opportunities. |

Create a polytechnic university

This work will be led by the Department of Education Culture and Employment in collaboration with Aurora College

| What we will do | Status | How we will do it | Timeline | How we will demonstrate progress | Progress to Date |
|---|-------------|---|--|--|--|
| <i>Transform Aurora college into an accredited and independent polytechnic university over the next six years</i> | Fulfilled | <i>Complete an implementation plan that will outline the overall transformation process</i> | <i>Summer 2020</i> | <i>Implementation plan completed, monitored, and progress reported on</i> | The Aurora College Transformation Implementation Plan was released in October 2020. The Aurora College Transformation website is in place for residents to follow progress and provide feedback. Quarterly reports are developed and publicly available. Monitoring and reporting will be ongoing throughout the transformation. |
| | Fulfilled | <i>Engage with Indigenous governments and stakeholders to develop a 3 year strategic plan for Aurora College to shape the first phase of transformation</i> | <i>Fall 2020</i> | <i>Three year strategic plan released, implemented, and monitored</i> | The Aurora College Strategic Plan <i>Strengthening the Foundation and Planning for Change (2020-2023)</i> was released in October 2020. |
| | In Progress | <i>Complete a regional needs assessment and release a capital plan for the polytechnic university</i> | <i>Fall 2021</i> | <i>Capital plan completed and submitted</i> | The Capital Plan for the polytechnic university will be incorporated into an overall Facilities Plan that addresses regional needs, including connectivity between communities and campuses, the expansion of facilities, and how they will be used in the delivery of programming over the next 5, 10 and 20 years. Key partners and stakeholders, including Indigenous governments and industry, will be involved in developing the Facilities Plan, and technical expertise will be employed to support this work. The Facilities Plan will be completed in July 2022. |
| | In Progress | <i>Complete an institutional quality assurance review</i> | <i>Fall 2023</i> | <i>Quality assurance review completed, monitored, and progress reported on</i> | Aurora College and ECE have increased capacity to support the quality assurance process. Aurora College Working Groups and Project Teams are developing and implementing changes to the institution to meet quality assurance requirements. Amendments to the <i>Aurora College Act</i> will also support an arm's length relationship from government and help to meet quality assurance requirements. |
| | In Progress | <i>Work with the federal government to access infrastructure funding for the campuses</i> | <i>Beginning immediately and ongoing</i> | <i>Number of campus improvement projects secured by federal funding</i> | The establishment of co-investment partnerships and the implementation of strategies to best engage with the federal government are continuing. This engagement will build on \$8 million over two years identified in the 2021 federal budget to support the development of research capacity and other critical transformation initiatives, including the completion of a Facilities Plan to guide current and future infrastructure needs and support continued engagement around federal infrastructure funding. To further support federal engagement, Aurora College and the GNWT are developing a Socioeconomic Profile Report to highlight and substantiate the wide-ranging and long-term gains expected to result from investments in post-secondary education and the transformation of Aurora College into a polytechnic university. |