



March 29, 2022

CAITLIN CLEVELAND  
MLA, KAM LAKE

**Oral Question 902-19(2): Healthcare Staff Recruitment**

This letter is in follow up to the Oral Question you raised on February 21, 2022 regarding Healthcare Staff Recruitment.

Your question was whether nursing graduates of Aurora College, following graduation, are offered a guarantee of employment with the Government of the Northwest Territories.

While the GNWT cannot guarantee employment to all nursing graduates, we recognize there is a critical need within the Northwest Territories and across Canada for registered nurses. In lieu of a guarantee, however, we have made conditional offers of employment to all nursing graduates of Aurora College that are qualified and interested in working within the Northwest Territories health and social services system.

In 2021, the Northwest Territories Health and Social Services Authority hired all 11 qualified graduate nursing students from Aurora College into casual and then indeterminate positions.

For the current fourth-year Aurora College nursing students expected to graduate in 2022, the NTHSSA and Department of Finance met with all students in December 2021. During this meeting, all students were provided with conditional job offers pending graduation. Beginning in February, the Department of Finance, Health Recruitment Unit reached out to all fourth-year Aurora College nursing students to determine areas of interest, review resumes, and work towards job offers. To date, eight Aurora College students have indicated their interest in working with the NTHSSA. Outreach and supports will continue to be provided to other students as they complete their studies in the coming months.

We will continue to build relationships and engage with the Aurora College nursing students, with the intention of hiring all qualified nursing graduates.

Thank you.

Julie Green  
Minister of Health and Social Services

c. Clerk of the Legislative Assembly  
Legislative Coordinator, Executive and Indigenous Affairs